

PLAINFIELD BOARD OF EDUCATION
Plainfield, N.J.

Date: Tuesday, January 22, 2019

Time: 6:30 p.m. PUBLIC SESSION
6:35 p.m. MEETING CLOSED FOR
EXECUTIVE SESSION
8:00 p.m. BUSINESS MEETING
(ACTION WILL BE TAKEN)

Place: **PLAINFIELD HIGH SCHOOL
CAFETERIA**
950 PARK AVENUE

Board of Education Members

Mr. Richard Wyatt, President
Mr. Cameron E. Cox, Vice President
Ms. Lynn B. Anderson
Mr. Eric Andrews
Mr. John C. Campbell
Mr. Terence J. Johnson
Mrs. Emily E. Morgan
Ms. Carmencita T. Pile
Dr. Avania A. Richardson-Miller
Dr. Ronald E. Bolandi, Interim Superintendent
Ms. Ajaleen Frazier, Student Liaison
Ms. Jasmine Guye, Student Liaison

- I. CALL MEETING TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. WELCOME

WELCOME to a Business Meeting of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised that this and all meetings of the Board are open to the media and public, consistent with the Open Public Meetings Act (Ch. 231, Laws of 1975), and that the advance notice required therein has been provided to the Courier News and the Star Ledger on Wednesday, December 19, 2018 to be advertised on Saturday, December 29, 2018 and also provided to the Plainfield Public Schools, the District's website, the Plainfield City Clerk, Police Department, and Plainfield Public Library for posting.

V. EXECUTIVE SESSION

The Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters.

RESOLVED, the Board of Education adjourns to closed session to discuss:

1. matters rendered confidential by federal or state law
2. pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
3. specific prospective or current employees unless all who could be adversely affected requested an open session

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education will recess into its Executive Session.

VI. CONDUCT OF BOARD OF EDUCATION MEETINGS

The Board of Education takes official action at its Business Meetings. Business meetings are regularly scheduled on the third Tuesday of each month, subject to changes that may occur because of holidays. Prior to the board taking action at its business meetings, committee meetings are scheduled where in-depth discussion occurs.

At the Board of Education's committee meetings, no formal action is taken. The typical monthly schedule of meetings is as follows:

<u>Type of Meeting</u>	<u>* Date</u>	<u>Place</u>	<u>Time</u>
Policy Committee	1 st Tues. ea. mo.	PHS Conf.	6:30 p.m.
Personnel/Exec. Sess.	1 st Tues. ea. mo.	PHS Conf.	6:30 p.m.
Curric. & Instr.	1 st Mon. ea. mo.	Plfd Public Library.	9:00 a.m.
Finance Committee	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Bldgs. & Grds. Cmte.	3 rd Wed. ea. mo.	Admin. Bldg.	1:30 p.m.
School Community Rel.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Business Meeting	3 rd Tues. ea. mo.	PHS Cafeteria	8:00 p.m.

(ALL COMMITTEE MEETINGS ARE CLOSED TO THE PUBLIC)

*Meeting Schedule Subject to Change

At each committee meeting, the Board discusses recommendations of the Interim Superintendent of Schools and other relevant items. Committee approval authorizes resolutions to be placed on the agenda of the next appropriate business meeting and/or possible formal action.

The agendas for all committee and board meetings are available at the Office of the Board of Education, 1200 Myrtle Avenue during business hours.

At the business meetings, privilege of the floor will be provided for thirty minutes for public comment prior to committee reports. A three-minute time limit per person is provided for public comment.

Concerns of the public regarding the schools or departments should be brought to the attention of the appropriate administrator in charge (principal, director, etc.). If concerns remain unresolved, they are to be directed to the Interim Superintendent of Schools. These procedures should be followed prior to concerns being presented to the Board of Education. This procedure allows administrators to resolve concerns at the most appropriate level of decision making.

VII. REMARKS FROM THE BOARD PRESIDENT

VIII. REMARKS FROM THE INTERIM SUPERINTENDENT

IX. PRIVILEGE OF THE FLOOR

At the business meetings, privilege of the floor will be provided for thirty minutes for public comment prior to committee reports. Members of the public in attendance will have the opportunity to raise concerns during this period of the meeting. Members of the public may speak once for a maximum period of three (3) minutes by the clock; this time is not transferable by one individual to another.

X. REPORTS FROM COMMITTEE CHAIRPERSONS
(modifications, additions, deletions, and/or amendments to committee agendas)

XI. REPORT OF THE DELEGATES/LEGISLATIVE

XII. REPORT OF BOARD/SCHOOL LIAISONS

XIII. REPORT OF THE STUDENT LIAISONS

XIV. APPROVAL OF MINUTES OF PREVIOUS MEETING

The Acting Board Secretary presents the following minutes:

December 4, 2018	Work & Study Meeting
December 10, 2018	Special Meeting
December 18, 2018	Business Meeting

As printed for Board adoption.

XV. APPROVAL OF COMMITTEE AGENDAS

- Human Resources
- Curriculum & Instruction
- Finance
- Policy

XVI. ORGANIZATION

A. Appointment of Board Members to Committee & Other Board Assignments

Committees

Finance	Policy	School/Community Relations
Human Resources	Buildings & Grounds	Board/Council Liaison
Curriculum & Instruction	Long Range Planning	
PEA Negotiations	PASA Negotiations	

Other Board Assignments – (Delegate/Alternate)

NJSBA Delegates Assembly	Union County Educational Services Commission
NJSBA Urban Boards	Union County School Boards Association
Legislative	Shared Service
Information Technology	

B. Adoption of Policies

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, all Board of Education policies presently in effect be, and are hereby, readopted.

C. Designation of Board of Education Depositories

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the PNC Bank, Bank of America, and City National Bank, be and are hereby designated the official depositories of the Board of Education’s funds during the period beginning January 8, 2019 and ending June 30, 2019.

D. Designation of Official Publications

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Courier-News, Bridgewater, New Jersey is hereby designated the official publication of the Board of Education during the period beginning January 8, 2019 and ending at the Board's next organization meeting, and be it

FURTHER RESOLVED, that the Star Ledger be designated by the Board of Education to receive official notices of board of education meetings as required by law, during the period January 8, 2019 and ending at the Board's next organization meeting.

E. Bank Account Signatures

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Richard Wyatt been elected President of the Board of Education, and Gary L. Ottmann holds the position of School Business Administrator, now therefore be it

RESOLVED, that the PNC Bank, Bank of America, and City National Bank be requested, authorized and directed to honor all checks, drafts and other orders for the payment of money drawn in the name of the Plainfield Board of Education when bearing the true and approved facsimile signatures, as follows:

<u>Account</u>	<u>Signature/Facsimile</u>	
General Account	Richard Wyatt	Board President
Improvement Fund	Ronald E. Bolandi	Interim Superintendent
Food Service Account	Gary L. Ottmann	School Business Administrator
Payroll Account		
Difference Card		
<u>Account</u>	<u>Signature/Facsimile</u>	
Payroll Agency Account	Gary L. Ottmann	Board Secretary
	Ronald Eddy	Payroll Coordinator
Unemployment Trust Fund	Gary L. Ottmann	Board Secretary
	Ronald Eddy	Payroll Coordinator
<u>Account</u>	<u>Signature/Facsimile</u>	
Workers Compensation	Gary L. Ottmann	Board Secretary
	Ronald Eddy	Payroll Coordinator
<u>Account</u>	<u>Signature/Facsimile</u>	
PHS Interscholastic Athletic Fund	Dion Roach	Principal PHS
	John Quinn	Athletic Director

F. Courses of Study, Textbook List and Curricula Guides

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, all Plainfield Board of Education courses of study, textbook list and curriculum guides previously approved and in effect be, and are hereby readopted for 2018 – 2019 fiscal year.

G. Appointment of Representatives Requesting Federal and State Funds

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that Ronald E. Bolandi, Interim Superintendent of Schools and Gary L. Ottmann, School Business Administrator for the Plainfield Board of Education or their designees, be designated as the Board's agents to request state and federal funds under the existing State and Federal Laws for the period from the date of this Organization Meeting to the Board Organization Meeting in the next calendar year.

H. Parliamentary Procedures

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education adopts the Roberts Rules of Order as the official procedure manual to be used to conduct meetings and appoint the board secretary and board attorney to act as the parliamentarians for the 2018 – 2019 school year.

I. Affirmative Action Officers for 2018 – 2019 School Year

The Interim Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

The Board of Education is required by the laws of the State of New Jersey to designate Affirmative Action Officer, now therefore be it

RESOLVED, that the Plainfield Board of Education appoints Carletta Jones as its Affirmative Action Officer for the 2018 – 2019 school year and may appoint other officers as needed in specific areas.

J. Courses of Study, Textbook List and Curricula Guides

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, all Plainfield Board of Education courses of study, textbook list and curriculum guides previously approved and in effect be, and are hereby readopted for 2018 – 2019 fiscal year.

K. Uniform Minimum Chart of Accounts

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education adopts the Uniform Minimum Chart of Accounts for New Jersey Public Schools for the 2018 – 2019 school year.

L. Tax Shelter Annuity Companies

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following companies to provide tax shelter annuity and other salary reductions for the 2018 – 2019 school year:

AFLAC (AF)
AXA Equitable (AE)
Great American (AG)
Legal Shield (LS)
Lincoln Investment (AL)
MetLife Resources (AU)
Prudential (WW)

M. Petty Cash Fund

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education authorizes Gary L. Ottmann, School Business Administrator, to establish the following imprest petty cash fund accounts for the period from July 1st through June 30th during the next fiscal year in accordance with N.J.S.A. 18A:4-15 and 19 – 13 and Title 6 of the N.J.A.C. 6:20 – 2.10 in the amount of \$500 in accordance with Board Policy #3451.

N. Designation of Superintendent Transfer Authority

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education as provided by N.J.S.A. 18A:22-8.1 amended, Ronald E. Bolandi, Interim Superintendent of Schools, be designated as Chief School Administrator to approve such line item budget transfers as are necessary between Board of Education meetings, and be it

FURTHER RESOLVED, that such transfers shall be reported to the Board of Education ratified and duly recorded in the minutes of such meeting not less than monthly.

O. Appointment of 504 Committee Coordinator

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education the designation of Elizabeth Filippatos, Director, Special Services, as the 504 Committee Coordinator for the 2018 – 2019 school year.

P. Travel and Related Expense Reimbursement 2018 – 2019

The following is in order for board adoption:

RESOLUTION

WHEREAS, pursuant of N.J.A.C. 6A:23A-7.2, a board of education must establish a maximum dollar limit for travel expenditure, as defined in N.J.A.C. 6A:23A-7.1 et seq., now therefore be it

RESOLVED, that the Plainfield Board of Education approves establishing a maximum travel expenditure amount of \$145,271.00 for the 2018 – 2019 school year.

Q. 2018 – 2019 Municipal Tax Payments

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education, in accordance with N.J.S.A 54:4-75 adopt the following schedule for payment of municipal taxes for the 2018 – 2019 school year to the school district.

July 18, 2018	\$2,200,000.00
August 15, 2018	\$2,200,000.00
September 19, 2018	\$2,200,000.00
October 17, 2018	\$2,200,000.00
November 21, 2018	\$2,200,000.00
December 19, 2018	\$2,200,000.00
January 16, 2019	\$2,200,000.00
February 20, 2019	\$2,200,000.00
March 20, 2019	\$2,200,000.00
April 17, 2019	\$2,200,000.00
May 15, 2019	\$2,200,000.00
June 19, 2019	<u>\$2,307,558.00</u>
	\$26,507,558.00

R. Open Public Meetings Act

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education, pursuant to chapter 231, PAL (Open Public Meetings Act) does hereby proclaim the public meetings of the board of education will be held in the Plainfield High School Cafeteria, 950 Park Avenue, at 8:00 p.m. as set forth below unless indicated otherwise, be it

FURTHER RESOLVED, that the purpose of the Regular Meetings shall be the normal conduct of business of the board of education and any other items brought to the Board's attention by the Board Members, Board Attorney, Interim Superintendent, and Business Administrator/Board Secretary, be it

FURTHER RESOLVED that the Plainfield Board of Education does hereby designate the Courier-News and Star Ledger as official newspapers to receive notices of meetings; and be it

FURTHER RESOLVED, that notices of meetings of the Board of Education will be posted in the Plainfield Board of Education Administration Office and posted on the District website, be it

FURTHER RESOLVED, that the Plainfield Board of Education reserves the right to adjourn or recess a meeting at any time to discuss such matters that may be considered in closed session. However, the Board will first adopt a resolution stating the general nature of the subject to be discussed, and, as precisely as possible, the time and circumstances under which disclosure to the public will be made; and, be it

FURTHER RESOLVED, that in order to conduct its meetings properly and efficiently, the Board shall require the following procedures pertaining to public participation at Board Meetings:

- Any individual desiring to speak shall give his or her name, address, and the group, if any, that is represented.
- The presentation shall be as brief as possible but no more than five (5) minutes per individual.
- The Board vests in its president, or other presiding officer, authority to terminate the remarks of any individual if he/she deems it in the best interest of those present to do so, and be it,

FURTHER RESOLVED, that the Plainfield Board of Education will meet on the following dates:

<u>Type of Meeting</u>	<u>* Date</u>	<u>Place</u>	<u>Time</u>
Policy Committee	1 st Tues. ea. mo.	PHS Conf.	6:30 p.m.
Personnel/Exec. Sess.	1 st Tues. ea. mo.	PHS Conf.	6:30 p.m.
Curric. & Instr.	1 st Mon. ea. mo.	Plfd. Public Library	9:00 a.m.
Finance Committee	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Bldgs. & Grds. Cmte.	3 rd Wed. ea. mo.	Admin. Bldg.	1:30 p.m.
School Community Rel.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Business Meeting	3 rd Tues. ea. mo.	Various Locations	8:00 p.m.

(ALL COMMITTEE MEETINGS ARE CLOSED TO THE PUBLIC)

*Meeting Schedule Subject to Change

S. Appointment of Homeless Liaison

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education the designates of Elizabeth Filippatos, Director, Special Services, as the Homeless Liaison for the 2018 – 2019 school year.

T. Appointment of Asbestos Management and PEOSA Officer/Coordinator

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education the designates of Sean Sutton, Coordinator Facilities and Grounds as Asbestos Management and PEOSA Officer/Coordinator for the 2018 – 2019 school year.

U. Appointment of Safety and Health Designee

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education the designates of Troy Edwards, Director, Safety and Security, as Safety and Health Designee and re-adoption of the Safety and Security Plan for the 2018 – 2019 school year.

V. Appointment of Auditors

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the continuation of the firm of Lerch, Vinci & Higgins as auditors for the 2018 – 2019 fiscal year at the following rates:

Partners	\$150 - \$175 per hour
Managers	\$125 - \$140 per hour
Senior Accountants/Supervisors	\$ 90 - \$115 per hour
Staff Accountants	\$ 75 - \$ 85 per hour
Other Personnel	\$ 45 per hour

W. Appointment of Architectural Firm/Design Consultant

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the continuation of the firm of LAN Associates as the Architectural/Design Consultant of Record for the 2018 – 2019 fiscal year.

X. Public Agency Compliance Officer

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education designates Gary Ottmann as the public agency compliance officer for the 2018 – 2019 fiscal year.

Y. Appointment of Indoor Air Quality Designee

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education designates Sean Sutton, Coordinator of Facilities of Grounds, as the Indoor Air Quality Designee for the 2018 – 2019 fiscal year.

Z. Appointment of Insurance Broker

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the continuation of Reliance Insurance Group as the District's Broker of Record for the 2018 – 2019 fiscal year.

Aa. Appointment of Qualified Purchasing Agent

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the appointment of Gary L. Ottmann, School Business Administrator, as the Qualified Purchasing Agent of the Plainfield Board of Education for the period July 1, 2018 through June 30, 2019 in accordance with N.J.S.A. 18A:18a-2(B), as revised, and duly assigned the authority, responsibility and accountability for purchasing on behalf of the Board, and having the power to prepare advertisements, advertise for and receive Bids, and to award contracts pursuant to N.J.S.A. 18A:18A-3a (Bid Threshold) at a Bid threshold up to \$40,000.00, 18A:18A-37a-c (quotations) and 18A:18A-7 (Emergency Purchases), and prepare and issue all purchase orders in accordance with N.J.S.A. 18A:18A et. seq. and applicable Board policies and regulations. The Plainfield Board of Education further authorizes the School Business Administrator to take all reasonable actions necessary, including, but not limited, to legal advertisements and execution of contracts deemed necessary to implement the purchasing statute, N.J.S.A. 18A:18A et. seq.

Bb. Integrated Pest Coordinator

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves Sean Sutton as the Integrated Pest Coordinator for the 2018 – 2019 fiscal year.

Cc. Open Public Records Act Officer

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education appoints Gary L. Ottmann, School Business Administrator, as the Open Public Records Act Officer for the 2018 – 2019 fiscal year.

Dd. Appointment of Chemical Hygiene Officer

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves Sean Sutton as the Chemical Hygiene Officer for the 2018 – 2019 fiscal year.

Ee. NJSIAA Membership 2018 – 2019 School Year

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

WHEREAS, Chapter 172 of the Laws of 1979 approved by the Governor of the State of New Jersey on August 26, 1979 (N.J.S.A. 18A:11-3, et seq.) requires Board approval for membership in the N.J.S.I.A.A. and the Board of Education agrees to be governed by the Constitution, Bylaws and Rules and Regulations of the N.J.S.I.A.A., now therefore be it

RESOLVED, that the Plainfield Board of Education approves the membership for Plainfield High school in N.J.S.I.A.A. for the 2018 – 2019 school year.

Ff. Appointment of Board Attorneys

The following is in order for board adoption:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the Professional Services agreement with DiFrancesco Bateman, Kunzman, Davis, Lehrer & Flaum, as Counsel for Labor/Personnel for the 2018 – 2019 school year.

Gg. Appointment of Board Attorney – Workers Compensation

The following is in order for board adoption:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the Professional Services agreement with Biancamano & Distefano, Esq. as Workers Compensation Counsel for the 2018 – 2019 school year.

Hh. Code of Ethics

The following is in order for board adoption:

RESOLUTION
TO BE READ PUBLICLY BY BOARD MEMBERS

The Plainfield Board of Education members had the required Board of Ethics Training session as required under N.J.A.C. 6:3-1.3 and N.J.A.C. 6A:30

RESOLVED, that the New Jersey School Boards Association "Code of Ethics" shall be considered the official Code of Ethics of the Plainfield Board of Education:

- A. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.
- B. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.
- C. I will confine my board action to policymaking, planning and appraisal and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- D. I will behave toward my fellow board members with the respect due their office--demonstrating courtesy, decorum and fair play at all public meetings and in all public statements.
- E. I will refrain from inappropriate conduct in public meetings and in making public statements, refraining from any disparagement of my fellow board members or others on a personal, social, racial or religious basis.
- F. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- G. I will recognize that authority rests with the Board of Education and will make no personal promises nor take any private action which may compromise the board.
- H. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- I. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.
- J. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the Chief School Administrator.
- K. I will support and protect school personnel in proper performance of their duties.
- L. I will refer all complaints to the Chief School Administrator and will act on such complaints at public meetings only after failure of an administrative solution.

XVII. REPORT OF THE HUMAN RESOURCES COMMITTEE

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.

A. Contractual Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

The individuals listed have been verified by the Interim Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Interim Superintendent, in this item has used his authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individual subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

	<u>Name/Certification</u>	<u>Effective</u>	<u>Salary Pro-rated</u>	<u>Assignment</u>	<u>Replacing</u>	<u>Position Codes</u>
1.	Carozza, Lauren Art Teacher (Leave Replacement)	03/18/19 – 06/30/19	\$52,210.00	PAAAS	P. Calderon	PEAT-952
2.	Coleman, Allison Speech Language Therapist	01/11/19 – 06/30/19	\$67,160.00	Special Education	M. Bierenfield	PEAT-659
3.	Hague, Michael Asst. Custodian	02/11/19 – 06/30/19	\$41,451.00	PHS	N. Narvaez	PEAC-066
4.	Krywy, Matthew Science Teacher	01/28/19 – 06/30/19	\$73,960.00	PAAAS	O. Feijoo	PEAT-951
5.	Leonard, Mary Teacher Assistant P/T	01/23/19 – 06/30/19	\$26,431.00	Hubbard	L. Hickman	PEAA-010

6.	Pagan-Medina, Nathalie Bilingual Elementary Teacher	01/02/19 - 06/30/19	\$52,210.00	Washington	J. Dilone-Heredia	PEAT-833
7.	Potales, Roxana ESL Teacher	01/16/19 – 06/30/19	\$57,210.00	PHS	Y. Tsupa	PEAT-899
8.	Rydzy, Katherine Elementary Teacher	01/22/19 - 06/30/19	\$60,410.00	Barlow	S. Gleim	PEAT-946
9.	Woody, Timothy Asst. Custodian	01/23/19 – 06/30/19	\$41,451.00	Jefferson	A. Currie	PEAC-031
10.	Young Jr., Thomas Asst. Custodian	01/28/19 – 06/30/19	\$41,451.00	Hubbard	D. Brown	PEAC-108

(A roll-call and an affirmative vote of 5 board members are required for passage.)

B. Substitutes Appointments

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following substitute employees as needed with terms as stated, provisionally, subject to requirements contained in Ch.116, P.L. 1986:

	<u>Name</u>	<u>Effective</u>	<u>Position</u>	<u>Rate</u>	<u>Funding Source</u>
1.	Portales, Roxana	01/04/19 – 01/15/19	Substitute Teacher	\$268.55 per day	ELEMSUBTEA
2.	Prado, Sara	01/02/19 – 06/30/19	Substitute Teacher	\$125.00 per day	ELEMSUBTEA
3.	Tirado, Tie	01/02/19 – 06/30/19	Substitute Teacher	\$125.00 per day	ELEMSUBTEA
4.	Amaro, Johanna	01/23/19 – 06/30/19	Home Instructor	\$28.00 per hr.	32HOMSAL
5.	Prybella, Stephanie	01/23/19 – 06/30/19	Home Instructor	\$28.00 per hr.	32HOMSAL
6.	Greene-Singh, Taura	01/14/19 – 06/30/19	Substitute Bus Driver	\$20.53 per hr.	30OPERHOUL
7.	Hawthorne, Gwendolyn	01/28/19 – 06/30/19	Substitute Custodian	\$10.00 per hr.	31HOURLYBG
8.	Jones, Kareem	01/23/19 – 06/30/19	Substitute Custodian	\$10.00 per hr.	31HOURLYBG

(A roll-call and an affirmative vote of 5 board members are required for passage.)

C. Administrative Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students.

1. **RESOLVED**, that the Plainfield Board of Education approves the appointment of Myrna Dyson as Supervisor of Nursing effective January 23, 2019 – June 30, 2019.
Salary Guide D Step 0 (PASA Salary Guide).

RESOLUTION

2. **RESOLVED**, that the Plainfield Board of Education approves the appointment of Gary Bloom as Coordinator of Information Technology effective January 23, 2019 – June 30, 2019.
Salary Guide D Step 3 (PASA Salary Guide).

D. Educational Consultants

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following

RESOLUTION

The Plainfield Board of Education has identified a need for consultant(s) to provide administrative support in assessing, evaluating and developing the ELA and Math Curriculum;

1. **RESOLVED**, that the Plainfield Board of Education approves payment to Evans Educational Consultant LLC to provide such services effective January 2, 2019. Compensation will be \$700.00 per day, 3 days per week until June 2019. The availability of funds for this item has been verified and will be charged to 20-271-200000-300A-39-0000.

RESOLUTION

2. **RESOLVED**, that the Plainfield Board of Education approves payment to Deborah Celestand to provide such services effective January 23, 2019. Compensation will be \$700.00 per day, 3 days per week until June 2019. The availability of funds for this item has been verified and will be charged to 11-000-223-000-320P-26-0000.

E. 2018-2019 Scheduling Consultants

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standard, achieve academic and life-long success.

Plainfield High School has sought out consultants, Alice and Jaime Velez, to continue to develop and assist in implementing the 2018-2019 Master Schedule for Plainfield High School effective January 23, 2019 – June 2019. In addition, they will assist in the development of the 2019-2020 Master Schedule.

RESOLVED, that the Plainfield Board of Education approves payment to Alice and Jaime Velez (as a team) in the amount of \$600.00 per day not to exceed \$24,000.00. The availability of funds for this item has been verified and will be charged to account 15-190-100001-320A-25-0000.

F. Grants Administration – Consultant – 2018 - 2019

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education has identified a need for a consultant in the Grants Administration.

WHEREAS, the Plainfield Board of Education approves payment to Karen Gore to oversee the Data Technician responsibilities beginning December 2018 – February 2019, now therefore be it,

RESOLVED, that the Plainfield Board of Education approves payment to Karen Gore in the amount of \$315.69 per day not to exceed \$24,939.51. The availability of funds for this item has been verified and will be charged to 11-000-223000-320T-26-0000.

G. Leaves of Absence

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following Leaves of Absence:

	<u>Name</u>	<u>Position/Location</u>	<u>Dates/Reason</u>
1.	Adams, Vanessa	Social Studies Teacher/PAAAS	01/02/19 – 02/28/19 FMLA
2.	Bordieri, Jennifer	RTI Math Teacher/Jefferson	01/22/19 – 01/30/19* FMLA
3.	Counts, Dashe	Family Support Worker/Family Success Center	02/01/19 – 06/21/19 Medical/FMLA
4.	Drakeford, Najayah	Teacher Assistant P/T/Hubbard	01/02/19 – 04/12/19 Medical/FMLA
5.	Guardado, Bernabe	Secretary VI/Student Accounting	01/03/19 – 02/14/19 Medical Leave
6.	Regalado, Margoth	Teacher Assistant/Emerson	01/28/19 – 03/04/19 Medical/FMLA
7.	Ross, Tee-Kim	Security Officer P/T/PAAAS	02/18/19 – 4/01/19 Medical/FMLA
8.	Olsen, Carrie	Elementary Teacher/Barlow	12/11/19 – 03/31/19 Medical/FMLA
9.	Sanders, Felise	Elementary Teacher/Cedarbrook	01/02/19 – 03/31/19 Medical/FMLA
10.	Stokes, Monarae	Elementary Teacher/Emerson	01/8/19 – 02/15/19 Medical Leave

*denotes extension/update to existing leave

H. Resignations

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the following resignations:

	<u>Name</u>	<u>Position</u>	<u>Yrs. In District</u>	<u>Reason</u>	<u>Effective</u>
1.	Arcati, Maria	Teacher Assistant	4	Personal	01/03/19
2.	Daniels, Mark	Assistant Superintendent	1	Personal	01/31/19

I. Retirement

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the retirements of the following staff member and acknowledges her many years of total dedicated service and extends sincere thanks to her on behalf of the Board, administrators, staff, students and citizens of Plainfield:

<u>Name</u>	<u>Position/Location</u>	<u>Yrs. In District</u>	<u>Effective</u>
Kaur, Anita	Library Media Specialist	13	02/01/19

J. Return to Payroll

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approve the return of the following employees to payroll:

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Floyd, Carrie Ann	Master Teacher/Early Childhood	1/08/19

K. Transfers/Salary Adjustments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following salary adjustments of the listed staff. Employees have been notified in writing pursuant to District procedures and contractual guidelines:

	Name	From	To	Effective
1.	Cleckley-Young, Teri	Secretary VI Educational Services Lev VI Step 9 \$67,771.00	Confidential Secretary Educational Services \$74,463.00	07/01/18*
2.	Cox, Deborah	Security Officer P/T Cook School Level A Step 2 \$33,333.27	Security Officer Cook School Level A Step 2 \$42,371.00	01/23/19
3.	Hill, Vashon	Teacher Assistant Evergreen School 6 hr. Step 4 \$31,365.00	Teacher Assistant Barlow School 6 hr. Step 4 \$31,365.00	01/28/19
4.	Jordan, Bashir	Social Worker PHS (Leave Replacement) Guide MA Step 4 \$55,810.00	Social Worker PHS (Leave Replacement) Guide MA Step 7 \$60,410.00	09/01/18
5.	Jordan, Wanda	Security Officer P/T PHS Level A Step 1 \$31,271.33	Security Officer PHS Level A Step 1 \$39,750.00	01/23/19
6.	Lobello, Edith	Secretary VI PHS Level VI Step 9 \$67,771.00	Administrative Secretary PHS Level Adm. Sec. Step 9 \$69,596.00	07/01/18
7.	Narvaez, Nicole	Assistant Custodian Jefferson School Guide C-2 Step 1 \$43,678.00	Head Custodian Jefferson School Guide C7/6/5 Step 0 \$51,803.00	01/02/19
8.	Reinman, Elaine	Elementary Teacher Jefferson MA+45 Step 15 \$90,285.00	RTI Teacher Jefferson MA+45 Step 15 \$90,285.00	01/23/19
9.	Repollet, Dianna	Secretary V Barlow School Level V Step 9 \$64,646.00	Secretary VI Grants Administration Level VI Step 9 \$67,071.00	01/14/19

*correction

Compensation for Additional Assignments

L. Athletics

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ staff members to participate extracurricular opportunities within our District.

The individuals listed have been verified by the Interim Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Acting Superintendent, in this item has used his authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individual listed for the 2018 – 2019 school year.

	<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Funding Code</u>
1.	Darling, Brian	Girls Varsity Assistant Swimming Coach	\$3,212.00	27ATHLETICS
2.	McKoy, Deedria	Site Manager	\$55 per game/\$75 per game(Varsity Football)	27ATHLETICS
3.	McKoy, Deedria	Ticket Taker/Seller	\$60/\$70 per game (Add 'l \$15 for Thanks Giving Game)	27ATHLETICS

M. Bilingual Academy – Biliteracy Curriculum Revisions – (C&I October July 2018)

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Interim Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Student Learning Standards and achieve academic, and life-long success.

In order to plan instruction inclusive of all students in the English Language Arts classroom, a comprehensive curriculum has been developed. The standards covered during each instructional unit of the Language Arts curriculum are reflective of the New Jersey Student Learning Standards outlined in the New Jersey Curriculum Framework. Each standard in reading and writing has been unpacked to illustrate the critical knowledge and skills students need in order to master the standard. Essential questions and sample activities are included to utilize when teaching such standard.

This ESL framework was designed to be used by bilingual, dual language, ESL and general education teachers. Bilingual and dual language programs use the home language and a second language for instruction. ESL teachers and general education or bilingual teachers may use this document to collaborate on unit and lesson planning to decide who will address certain components of the New Jersey Student Learning Standard (NJSL) and language objective. ESL teachers may use the appropriate leveled language objective to build lessons for ELLs which reflects what is covered in the general education program. In this way, whether it is a pull-out or push-in model, all teachers are working on the same Student Learning Standard. The design of language objectives are based on the alignment of the World-Class Instructional Design Assessment (WIDA) Consortium's English Language Development (ELD) standards with the New Jersey Student Learning Standards.

RESOLVED, that the Plainfield Board of Education approves the following Bilingual staff member effective January 23, 2019 to be a replacement. The listed staff member will be compensated for curriculum revisions at a rate of \$28.00 per hr. for a total amount not to exceed \$560.00. The availability of funds for this item has been verified and will be charged to 2019 Title III stipends.

<u>Name</u>	<u>Position</u>	<u>Rate Per Hour/Maximum Amount</u>
Mora, Linda	Bilingual Teacher/Evergreen	\$28.00 per hr./\$560.00

N. Bilingual Academy- Translation - English/Spanish District-Wide Translation Team Additions for 2018-2019 (C&I – July Agenda)

Strategic Plan Link:

Goal 5: Community and Family Engagement

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Interim Superintendent of Schools recommends, and so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Student Learning Standards and achieve academic and life-long success.

With a fast growing Spanish speaking community in Plainfield, there is an increased need for district and school personnel to send written notices, letters, and other important information to parents in their native language (Spanish). Translation services will provide parents with information pertaining to their child's education.

RESOLVED, that the Plainfield Board of Education approves the following staff members to serve as oral/text translators for the 2018-2019 school year at a rate of \$28.00 per hour effective January 30, 2019. (Hours will be determined based on case load and needs of each individual location). The funding source has been verified and will be charged to 11-240-100000-110S-00-0000.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Londono, Carolina	Bilingual/Bi-cultural Teacher (Oral, Written)	\$28.00 per hr./\$560.00
2.	Rodriguez, Miguel	Bilingual/Bi-cultural Teacher (Oral, Written)	\$28.00 per hr./\$560.00

O. Early Childhood – 2019-2020 Pre-K Mass Registration - (C & I January 2019 Agenda)

Strategic Plan Link

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Interim Superintendent of School recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes the importance of family involvement in children’s education and believes that the opportunities to welcome and engage parents in positive ways that allow for their varying work schedules and can contribute to the success of the Plainfield Preschool Program. The Office of Early Childhood will conduct its Preschool Mass Registration efforts on the following days of February 9th from 9:00 am – 2:00 pm: February 12th and 14th from 5:00 – 9:00 pm.

RESOLVED, that the Plainfield Board of Education approves the listed employees to provide Pre-K Mass Registration for the 2019-2020 school year. Each employee will work a maximum of 13 hours. The availability of funds for this item has been verified and will be charged to accounts 20-218-200000-104A-34-0000 (34PROFSALR), 20-218-200000-176A-34-0000 (34MASTEACH) and 20-218-200000-105A-34-0000 (34SECSALRY).

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Cooper-Turnbull, Lumishka	Community/Parent Involvement Specialist	\$28.00 per hr./\$364.00
2.	Floyd, Carrie Ann	Master Teacher	\$28.00 per hr./\$364.00
3.	Frankel, Louise	Master Teacher	\$28.00 per hr./\$364.00
4.	Hinds, Michelle	Master Teacher	\$28.00 per hr./\$364.00
5.	Kathuria, Shalini	Master Teacher	\$28.00 per hr./\$364.00
6.	Morecraft, April	Master Teacher	\$28.00 per hr./\$364.00
7.	White, Tanaisha	Master Teacher	\$28.00 per hr./\$364.00
8.	Frey, Ellen	Nurse	\$28.00 per hr./\$364.00
9.	Ladenheim, Angela	Nurse	\$28.00 per hr./\$364.00
10.	Riddlestorffer, Carol	Nurse	\$28.00 per hr./\$364.00
11.	Tatum, Dwendolyn	Nurse	\$28.00 per hr./\$364.00
12.	McAuliffe, Donna	Psychologist	\$28.00 per hr./\$364.00
13.	Johnson, Breonna	Social Worker	\$28.00 per hr./\$364.00
14.	Mannarino, Rosa	Social Worker	\$28.00 per hr./\$364.00
15.	Mullen, Tracy	Social Worker	\$28.00 per hr./\$364.00
16.	Scantlebury, Stacy	Social Worker	\$28.00 per hr./\$364.00
17.	Zuniga, Rebecca	Social Worker	\$28.00 per hr./\$364.00
18.	Belin, Patricia	Secretary V	\$35.91 per hr./\$700.24
19.	Coston, Keith	Secretary V	\$35.83 per hr./\$698.68
20.	Guardado, Martha	Secretary VI	\$37.45 per hr./\$730.27
21.	Perez, Ivette	Secretary V	\$36.19 per hr./\$705.70
22.	Posada, Diana	Secretary V	\$35.91 per hr./\$700.24
		Total Amount	\$9,723.13

P. Grants Administration - 2018 Title I After School Program 2018-2019 – (C & I Agenda – August 2018)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

In accordance with 6A:13-2.1 – Standards-based instruction: “All school districts shall implement a coherent curriculum for all students, that is content-rich and aligned to the most recent revision of the NJ Student Learning Standards. The curriculum shall guide instruction to ensure that every student masters the NJSLs. Instruction and assessment shall be designed to engage all students and modified based on student performance.

In support of obtaining these goals, Plainfield Public Schools proposes the development of a Title I Extended Day Academy to remediate and enrich students to enhance individualized learning for the FY 18-19 School year. Data will be documented in collaboration with the Intervention Teachers and Classroom teachers to develop a plan for personalized instruction. The extended day academies will run from October 2018 through April 2019 for 3 days/week approximately 2 hours/day excluding no session and/or half session days for staff and/or students. Students will receive instruction in the areas of reading, writing, mathematics and STEM.

RESOLVED, that the Plainfield Board of Education approves the listed staff member for the Title I Extended Day After School Program. The total cost of the program is not to exceed \$215,417.00. The availability of funds for this item has been verified, and will be charged to account 20-231-10000-100S-39-0002 (Title I Extended Day Stipends).

<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
Cevellos, Sr. Byron	Elementary Teacher/Cedarbrook	\$28.00 per hr./\$2,693.00

Q. Grants Administration - 2018-2019 Technology Vanguard Building Consultant

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

In accordance with 6A:13-2.1 – Standards-based instruction: “All school districts shall implement a coherent curriculum for all students, that is content-rich and aligned to the most recent revision of the NJ Student Learning Standards. The curriculum shall guide instruction to ensure that every student masters the NJSLs. Instruction and assessment shall be designed to engage all students and modified based on student performance.

RESOLVED, that the Plainfield Board of Education approves the stipend for the listed Technology Vanguard Building Consultant effective January 23, 2019 for a maximum of 78 hours - not to exceed \$2,200.00. The availability of funds for this item has been verified, and will be charged to 20-281-200000-100S-39-0000 (Title IV).

<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
Caspao, Diane	Technology Vanguard Consultant/Stillman	\$28.00 per hr./\$2,200.00

R. Hubbard Middle School - After School Central Detention Program

Strategic Plan Link:

Goal 4: Safe Learning Environment

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to providing safe, secure, professional, and clean environments for students, staff, and members of the community. As part of efforts to provide a safe learning environment, it is recommended that (1) staff member monitor and supervise the After School Central Detention Program to ensure compliance of tasks.

Hubbard Middle School has been involved in the After School Central Detention Program prior 2000. The After School Central Detention Program will reinforce academic excellence, attendance requirements and behavior modification. The After School Central Detention Program will be offered from December 2018 through June 21, 2019 at Hubbard Middle School, Tuesday-Thursday from 3:00 p.m. – 4:00 p.m. and Friday from 3:00 p.m. – 6:00 p.m. The listed staff members will conduct a successful self-study, using a strategic planning model.

RESOLVED, that Plainfield Board of Education approves the listed teachers to be compensated at \$28.00 per hour to monitor and supervise the After School Central Detention Program from December 2018 through June 21, 2019 not to exceed \$12,348.00. The availability of funds for this item has been verified and will be charged to 25STIPENDS.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Baynes, Ayanna	Special Education Teacher	\$28.00 per hr./\$4,116.00
2.	Rhein, Asya	ELA Teacher	\$28.00 per hr./\$4,116.00
3.	Brown, Sonia	Business Organization Teacher	\$28.00 per hr./\$4,116.00
		Total Amount	\$12,348.00

S. Plainfield High School - Extra Period

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the listed staff member to be compensated to teach an additional extra period at Plainfield High School Alternative Program effective December 2018 – June 2019. This would ensure that all students will have a teacher and educational activities are being met. The funds for this expense will come from account.

<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
Pecoraro, Glenn	Math Teacher/PHS	\$73.96 per pd./\$8,727.28
	Total Amount	\$8,8727.28

T. Special Education - Reevaluation Child Study Team (C & I Agenda – January 2019)

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

The Interim Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

All students classified with Preschool Disabled are required to have a school age evaluation prior to entry into kindergarten. Due to a significant increase in the number of students in this category and a need to adhere to mandated timelines, the child study team will need to work after school hours. Allowing current child study team staff to work overtime hours will substantially reduce the cost to the district that would be encumbered by using outside agents. The services will be provided after school hours during established workdays from February 15, 2019 – June 15, 2019 at a rate of \$28.00 per hour.

RESOLVED, the Board of Education approves the compensation of the listed staff members who will provide and assist in the reevaluation process for the 2018– 2019 school year. Funding Code is 11-000-219000-104C- 32-0000. Staff services are based on need, the total expenditure will not exceed \$53,000.00 and individual rates will vary based on need and not exceed the amounts listed.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Bossolina, Jessica	Speech Specialist/Special Education	\$28.00 per hr./\$1,000.00
2.	Branco, Claudia	School Psychologist/Special Education	\$28.00 per hr./\$5,000.00
3.	Brown, Donna	Learning Disability Teacher-Consultant/Special Education	\$28.00 per hr./\$5,000.00
4.	Citron, Dahlia	School Psychologist/Special Education	\$28.00 per hr./\$1,000.00
5.	Ferreria, Vanessa	Social Worker/Special Education	\$28.00 per hr./\$2,000.00
6.	Grant. Mortel	Social Worker/Special Education	\$28.00 per hr./\$2,000.00
7.	Jimenez, Ruth	Speech Specialist/Special Education	\$28.00 per hr./\$1,000.00
8.	Klisch, Vinette	Speech Specialist/Special Education	\$28.00 per hr./\$500.00
9.	Lewis, Claudine	Social Worker/Special Education	\$28.00 per hr./\$5,000.00
10.	Lewis, Patty	Speech Specialist/Special Education	\$28.00 per hr./\$2,000.00
11.	Lopez-Reyes, Claudia	Teacher/Special Education	\$28.00 per hr./\$1,000.00
12.	Marques, Lucero	Learning Disability Teacher-Consultant/Special Education	\$28.00 per hr./\$1,000.00
13.	Matos, Margarita	Social Worker/Special Education	\$28.00 per hr./\$2,500.00
14.	Onyebeke, Gloria	Learning Disability Teacher-Consultant/Special Education	\$28.00 per hr./\$2,500.00
15.	Perez, Malenny	Teacher/Special Education	\$28.00 per hr./\$1,000.00
16.	Persaud, Nirvani	Teacher/Special Education	\$28.00 per hr./\$1,000.00
17.	Regula, Courtney	Speech Specialist/Special Education	\$28.00 per hr./\$2,500.00
18.	Remo, Melissa	Social Worker/Special Education	\$28.00 per hr./\$2,000.00
19.	Richards, Karen	Social Worker/Special Education	\$28.00 per hr./\$2,000.00
20.	Shah, Kanan	School Psychologist/Special Education	\$28.00 per hr./\$1,000.00
21.	Solomon-Christian, Shana	Social Worker/Special Education	\$28.00 per hr./\$1500.00
22.	Thurston, Laurel	Speech Specialist/Special Education	\$28.00 per hr./\$500.00
23.	Wamakima, Tabitha	Learning Disability Teacher-Consultant/Special Education	\$28.00 per hr./\$5,000.00
24.	Weiss, Leorah	School Psychologist/Special Education	\$28.00 per hr./\$5,000.00
		Total Amount	\$53,000.00

U. 2018-2019 21st Century Community Learning Center (CCLC) After-School Program – (C&I Agenda – August 2018)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 5: Community & Family Engagement

To implement activities that promote parental involvement and provide opportunities for literacy and related educational development to the families of participating students.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The 2018-2019FY 21st CCLC grant award funding will be utilized to develop and provide high-quality, expanded learning program services (with an emphasis on standards-based ELA and Math instruction) at Barlow, Evergreen, Stillman Elementary Schools, and to target at least 301 students and their families for thirty (30) days or more. The after-school program at Barlow, Evergreen, and Stillman, will operate 2:45PM-5: beginning September 17, 2018 through May 2019. The grant-mandated staff orientation will take place Wednesday, September 12, 2018 3:34pm-6:45pm.

RESOLVED, that the Plainfield Board of Education approves the compensation of the below listed staff to work the 2018-2019FY 21st CCLC After School Program at Barlow, Evergreen, Stillman Elementary Schools as follows: Site Coordinators at \$28.00 per hour-Funding Code 20-453-200000-110A-38-0000; Teachers at \$28.00 per hour-Funding Code 20-453-100000-100A-38-0000; The availability of funds for this item has been verified and will be charged to 21st CCLC grant funding account codes already referenced.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Anderson, Kayla	Sub-Site Coordinator/Hubbard	\$28.00 per hr./\$ 3,250.00
2.	Muhammad-Ismail, Nabillah	Sub-Site Coordinator/Hubbard	\$28.00 per hr./\$ 3,250.00
3.	Rowan, Gordon	Music Teacher/Evergreen	\$28.00 per hr./\$ 2,850.00
Total Amount			\$9,350.00

V. Intramurals – 2018-2019

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extra-curricular activities such as the performing arts, student government, athletic teams and social skills.

RESOLVED, that the Plainfield Board of Education approves each school’s Intramural Units (extra-curricular activities, i.e. clubs and teams) and compensates staff as per the PEA Guide. An intramural unit is valued at \$374.00 and funded by each school’s individual stipend account. (School Year 2018 – 2019)

	<u>Staff</u>	<u>Position</u>	<u>Activity</u>	<u># Units</u>	<u>Stipend</u>
1.	Gee, Gerald	Teacher Assistant/Barlow	Gentlemen Club	2	\$748.00
2.	Gomez, Jesus	Elementary Teacher	Soccer	2	\$748.00
3.	VieBrock, Shana	Physical Education & Health Teacher/Barlow	Track	2	\$748.00
4.	Doris Hawley	Math Teacher/Cedarbrook	Safety Patrol	2	\$748.00
5.	Howard, Ayesha	Climate & Culture Specialist/Cedarbrook	Girls Mentoring Group	3	\$1,122.00
6.	McGregor, Donna	Elementary Teacher/Cedarbrook	African American Performing Arts	2	\$748.00
7.	Young, Leslie	Instrumental Teacher/Cedarbrook	Band Club	3	\$1,122.00
8.	Salter, Nancy	ELA Teacher/Cedarbrook	Battle of the Books	1	\$374.00
9.	Magalif, Tanya	Vocal Music/Cedarbrook	Piano Club	3	\$1,122.00
10.	Rasoul Wilson	Physical Education/Cedarbrook	Basketball Club	1	\$374.00
11.	Archibald, Shalonda	ELA Teacher/Hubbard	Battle of the books Club	2	\$748.00
12.	Chakraborty, Sanghita	Special Education Teacher/Hubbard	Public Speaking Club	1	\$374.00
13.	Chamberlain, Erin	Media Specialist/Hubbard	Project Lit	2	\$748.00
14.	Dove, Kadeer	Science Teacher/Hubbard	Chess Club	2	\$748.00
15.	Indyk, Elzbieta	Math Teacher/Hubbard	Peer Tutoring Club	3	
16.	Lewis, April	School Social Worker/Hubbard	Stepping Club	2	\$748.00
17.	Londono, Carolina	Math Teacher/Hubbard	Chess Club	2	\$748.00

18.	Nau, Ingrid	Special Education Teacher/Hubbard	Black Rocket Gaming Club	1	\$374.00
19.	Ouheish, Anisa	Math Teacher/Hubbard	Cosmetology Club	1	\$374.00
20.	Penn, Kimberly	ELA Teacher/Hubbard	Drama Club	2	\$748.00
21.	Rodriguez, Joely	Guidance Counselor/Hubbard	National Honor Society	2	\$748.00
22.	Rodriguez, Joely	Guidance Counselor/Hubbard	Peer Tutoring Club	3	\$1,122.00
23.	Strachan, Vanessa	ELA Teacher/Hubbard	Battle of the Books	2	\$748.00
24.	Zullo, Kimberly	Art Teacher	Art Club	2	\$748.00
25.	Caspao, Diana	ESL Teacher/Stillman	Book Club	1	\$374.00
26.	Miller, Kimberly	ESL Teacher/Stillman	Book Club	1	\$374.00
27.	Murray, Nesta	Teacher Assistant/Stillman	Dance Club	2	\$748.00
28.	Penafiel, Guisella	Teacher Assistant/Stillman	Honor Society	2	\$748.00
29.	Stradford, James	Teacher Assistant/Stillman	Honor Society	2	\$748.00
30.	Bourne, Rohan	Security Officer/Stillman	Safety Patrol	2	\$748.00
31.	Wynn, Glenys	Bilingual Bicultural Teacher	Strategic Gaming	2	\$748.00
32.	Johnson, Deborah	Science Teacher/PHS	Robotics	10	\$3,740.00
33.	Valente, Stephanie	Bilingual/Bicultural Teacher/PHS	Vanguard Student Club	4	\$1,496.00
34.	Shevkun, Lindsey	Art Teacher/PHS	Ceramics Club	4	\$1,496.00
35.	Cordero, Ana	Art Teacher/PHS	Art Club	4	\$1,496.00
			Total Amount	82	\$30,668.00

W. Extra-Curricular – 2018 - 2019

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education recognize that these components are important in educating the whole child therefore, it is recommended that permission be granted for extra-curricular activities, i.e. clubs and teams and that staff members be compensated as per the PEA extra-curricular salary guide.

	<u>Name</u>	<u>Position</u>	<u>Activity</u>	<u>Stipend</u>
1.	Lewis, April	School Climate Specialist/Hubbard	Yearbook	\$589.50
2.	Mayes, Tiana	SBYS Social Worker/Hubbard	Yearbook	\$589.50
3.	Lewis, April	School Climate Specialist/Hubbard	Student Council	\$1,125.50
4.	Mayes, Tiana	SBYS Social Worker/Hubbard	Student Council	\$1,125.50
			Total Amount	\$3,430.00

X. Administrative Leave

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, the Plainfield Board of Education approves the administrative leave of a staff member. The staff member's name is on file with the Acting Board Secretary.

(A roll-call and an affirmative vote of 5 board members are required for passage.)

XVIII. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE**A. Monthly Enrollment Report – December 2018**

The Curriculum and Instruction Committee reports that on December 2018 there were 7746 students enrolled in the Plainfield Public Schools. This compares with 7722 on November 2018 and 7837 on December 2017. The enrollment is as follows:

	Dec-17	Nov-18	Dec-18
BARLOW	409	377	377
CEDARBROOK	663	699	701
CLINTON	403	383	384
COOK	204	369	371
EMERSON	474	464	469
EVERGREEN	559	539	546
JEFFERSON	420	425	425
STILLMAN	312	310	313
WASHINGTON	585	575	576
WOODLAND	217	N/A	
ELEMENTARY SCHOOL TOTAL	4246	4141	4162
HUBBARD			
	733	729	730
MAXSON			
	690	726	722
MIDDLE SCHOOL TOTAL	1423	1455	1452
PLAINFIELD HIGH SCHOOL			
- GRADE 9	396	459	476
- GRADE 10	467	384	382
- GRADE 11	442	430	423
- GRADE 12	393	460	459
PLAINFIELD HIGH SCHOOL TOTAL	1698	1733	1740
BARACK OBAMA ACADEMY FOR ACADEMIC AND CIVIC DEVELOPMENT			
- GRADE 9	4	N/A	
- GRADE 10	6		
- GRADE 11	24		
- GRADE 12	37		
BARACK OBAMA ACADEMY TOTAL	71		
PLAINFIELD ACADEMY FOR THE ARTS & ADVANCED STUDIES			
- GRADE 7	49	55	55
- GRADE 8	69	55	54
- GRADE 9	93	82	82
- GRADE 10	68	86	86
- GRADE 11	55	64	64
- GRADE 12	65	51	51
PAAAS TOTAL	399	393	392
GRAND TOTAL – Elem/Mid/PHS/BOAACD/PAAAS	7837	7722	7746
SPECIAL EDUCATION	1460	1510	1499
EARLY CHILDHOOD	1489	1500	1500

B. Field Trips

(1) New York City Galleries – Manhattan, NY (PAAAS)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

Plainfield Academy for the Advanced Arts and Studies (PAAAS) students enrolled in Visual Art and Graphic Design will visit New York City and tour Chelsea Galleries, between 10th and 11th Avenues and 23rd and 27th Streets.

There is no cost for admission; parents will pay the cost of transportation, provided by Raritan Valley Bus Service. The breakdown is as follows:

Date	February 15, 2019
Depart / Return	9:00 am / 3:30 pm
# of Students	50
Grades	7-12
# of Staff	5
Admission	\$0.00
Transportation	\$1,095.00
Total Cost to District	\$1,095.00

Students will view and analyze various artworks that are currently being produced and sold in the fine art market.

The trip will meet specific NJSL standards. (1.4.12.A.2) Students will speculate on the artist's intent, using discipline-specific arts terminology and citing embedded clues to substantiate the hypothesis. (1.4.12.A.3) Students will develop informed personal responses to an assortment of artworks across the four arts disciplines (dance, music, theatre, and visual art), using historical significance, craftsmanship, cultural context, and originality as criteria for assigning value to the works.

RESOLVED, that the Plainfield Board of Education approves PAAAS Visual Art and Graphic Design students and staff to visit New York City and tour Chelsea Galleries – February 15, 2019. The availability of funds for this item has been verified and will be charged to account 15-000-270000-512A-52-0000 (PAAAS Fld Trp).

(2) Blue Mountain Ski Resort – Palmerton, PA (PAAAS)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

Plainfield Academy for the Advanced Arts and Studies (PAAAS) students will visit Blue Mountain Ski Resort in Palmerton, Pennsylvania.

The cost of admission and transportation will be paid through fundraising efforts. The breakdown is as follows:

Date	February 22, 2019
Depart / Return	9:00 am / 3:30 pm
# of Students / Grades	50 / 7 th – 12 th
# of Staff	4
Admission Options (<i>varies with options</i>)*	
1. <i>Beginner Package (Lesson, Rental, Learning Lift)</i>	\$65.00
2. <i>Full Lift Ticket</i>	\$39.00
3. <i>Lift and Rental Combo</i>	\$70.00
4. <i>Helmet Rental (Required)</i>	\$25.00
Total Cost for Skiing* (<i>per person - \$90 — \$130</i>)	(\$4,950.00 — \$7,020.00)
Transportation (<i>paid by students / parents</i>)	(\$0.00)
Total Cost to District	(\$0.00)

Students will enroll in professional ski or snowboard lessons; learn how to glide, stop, turn right, turn left and link turns on skis or snowboard. As a result of a professional skiing/snowboarding lessons IWBAT practice skiing/snowboarding safety, and perform the basic maneuvers (link turns, stop and control balance) in order to manage beginner level slopes. This trip will expose students to something they have not typically encountered and learn new physical activities for recreation and health promotion.

The trip will meet specific NJCCCS The comprehensive Health and Physical Education Standard. 2.5.6. A.01 Explain and perform movement skills that combine mechanically correct movement in smooth flowing sequences in isolated settings (i.e. skill practice) and applied settings (i.e. Games, sports, dance and recreational activities).

RESOLVED, that the Plainfield Board of Education approves PAAAS students/staff to visit Blue Mountain Ski Resort in Palmerton, PA, February 22, 2019 – at **no cost to the District**.

(3) RARE Leaders Academy: Disney Leadership Workshop – Lake Buena Vista, FL (PHS)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

RARE Academy: Leaders at Plainfield High School will participate in a Disney Leadership Workshop at the Disney All-Star Resorts in Lake Buena Vista, Florida.

PPS staff members – Jacynth Johnson and Zelda Spence will accompany students; plus one additional chaperone. The field trip will be financed through fundraising efforts of RARE Academy and sponsorships. The breakdown is as follows:

Dates	April 21-25, 2019 (<i>Spring Break</i>)
Departure / Return Times (<i>via Newark Int'l</i>)	7:30 pm (4/21) / 4:12pm (4/25)
Grades	9 th and 10 th
Number of Students	15
Number of Staff / Chaperones	3
Transportation (\$535.00 per person)	Air – (\$9,630.00)
Lodging (\$216.65 per night)	(\$3,899.70)
Meals (\$144.00 per person)	(\$2,592.00)
Admission (\$289.67 p/p - 2 chaperones free)	(\$4,634.72)
Total Cost of Trip	(\$20,756.42)
Total Cost to District	\$0.00

RARE Academy educates our teen girls in the areas of abstinence, education, community service and financial literacy. Additionally, RARE Academy PHS Club provides teen girls the space to cultivate and nurture healthy relationships between their female peers, giving them tools necessary for their future personal and academic success.

Attending Disney’s Leadership Workshop will allow our girls to spend their Spring Break implementing leadership skills learned in the after-school club as well as, participate in a community service project while at Disney World. The teen girls will be able to learn more about Disney Careers from workshop leaders. This trip will enhance their understanding of how current choices affect future educational and professional journeys. Daily, girls will complete a reflection electronic diary of their day’s experience and will meet as a group to discuss and reflect on our group experiences, with a focus on leadership.

This trip supports the standards of 21st Century Life and Careers: Career Preparation 9.2.12.C.1 (Review career goals and determine steps necessary for attainment); Career Preparation 9.2.12.C.6 (Investigate entrepreneurship opportunities as options for career planning and identify the knowledge skills abilities and resources required for owning and managing a business).

RESOLVED, that the Board of Education approves RARE Academy students to attend Disney Leadership Workshop, April 21-25, 2019, in Lake Buena Vista, Florida – at **no cost the District**.

C. Professional Development

(1) Orton-Gillingham Reading – Certification Level 1 (Comprehensive) Training – Online

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified competent, skilled and dedicated workforce is essential to the success of the district and students. Therefore, the Plainfield Public Schools does both require and encourage employees to take continuing education courses to improve their professional knowledge, maintain professional credentials and to operate most effectively and efficiently in the delivery of services to the children of the district.

Michele Brooks, a Response to Intervention (RTI) ELA teacher/coach will receive online training to provide training in a “train the trainer model”. This role will provide the district with a certified level 1 trainer to support all educators in the district on the implementation of Orton-Gillingham strategies.

Dates	January – June 2019
Location	Online
Provider	Institute of Multi-Sensory Education Orton-Gillingham
Total Cost to District	\$1,850.00

RESOLVED, that the Plainfield Board of Education approves Michele Brooks to participate in Orton-Gillingham Reading Program - Certification Level 1 (Comprehensive) Training - Option A – total cost not to exceed \$1,850.00. The availability of funds for this item has been verified and will be charged to account 20-271-200000-500A-39-0000 (Out of District PD).

(2) New Jersey Association of School Administrators –TECHSPO ‘19 – Atlantic City, NJ

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified competent, skilled, and dedicated workforce is essential to the success of the District and students. Therefore, they both require and encourage employees to take continuing education courses to improve their professional knowledge, maintain professional credentials, and to operate most effectively and efficiently in the delivery of services to the children of the District.

The **Information Technology** staff listed below will attend the New Jersey Association of School Administrators (NJASA) TECHSPO ‘19, January 31 – February 1, 2019, in Atlantic City, New Jersey.

Chris Payne	Gary Bloom
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Participants are required to turnkey information obtained with designated persons in accordance to District requirements.

Lodging approved by the Commissioner of Education. The breakdown is as follows:

Dates	Jan. 31 – Feb. 1, 2019
Registration (\$450.00 per person)	\$900.00
Lodging (\$99.00 x 1 nights + 18% tax = \$116.82 p/p)	\$233.64
Mileage Reimbursement (R/T 218 mi x .31 = \$67.50 p/p)	\$135.00
Meals / Incidentals (\$49.50 per person)	\$99.00
Total Cost to District	\$1,367.64

The conference will provide updated information regarding the latest technology tools related to TECHSPO for Education. NJASA is a professional organization devoted to delivering current relative curriculum and instructional content to the educational profession in the State of New Jersey.

RESOLVED, that the Board of Education approves Chris Payne and Gary Bloom to attend TECHSPO for Educators 2019, in Atlantic City, NJ, January 31 – February 1, 2019 – total cost not to exceed \$1,367.64. The availability of funds for this item has been verified and will be charged to account 11-000-252000-500T-08-0000 (IT Travel).

(3) NJPSA / FEA – Anti-Bullying Conference – Monroe Township, NJ (Cedarbrook)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment retention, and development of District staff

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ administrative staff members to participate in out of district professional development. The District has identified a need to strengthen leadership skills.

Cedarbrook School Counselor, Yanira Guardado will attend the Anti-Bullying Specialist Counselors Cohort 3 presented by the New Jersey Principals and Supervisors Association / Foundation for Education Association (NJPSA / FEA) in Monroe Township, New Jersey.

Dates	February 5-7, 2019
Registration	\$450.00
Mileage (R/T)	\$19.16
Total Cost to District	\$469.16

The Anti-Bullying Specialist certifications will cover:

- LEGAL ONE Bullying Law Update and Role – February 5
- LEGAL ONE How to Investigate HIB Claims – February 6, and
- LEGAL ONE Advanced HIB Investigation Techniques – February 7

The FEA is the professional learning division of the NJPSA. Committed to providing its members with sustained, coherent professional growth, FEA supports research-based practices and enhances the spectrum of leadership for the purpose of continuous school improvement.

RESOLVED, that the Plainfield Board of Education approves Yanira Guardado to attend the Anti-Bullying Specialist Counselors in Monroe Township, NJ, February 5-7, 2019 – total cost not to exceed \$469.16. The availability of funds for this item has been verified and will be charged to account 15-000-221000-320A-13-0000 (Cdrbrk Instrct Improv Educ Svc).

(4) Orton-Gillingham Reading Methodologies Comprehensive Training

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Interim

Superintendent of Schools the authority to employ non-administrative staff and administrative members to participate in out-of-district professional development opportunities.

Orton-Gillingham is a multisensory method of reading instruction; their approach allows teachers to incorporate into their daily lessons the five (5) components essential to an effective reading program:

1. Phonemic awareness
2. Phonics
3. Vocabulary development
4. Fluency
5. Comprehension strategies

Training provided by the Institute of Multi-Sensory Education. The breakdown is as follows:

Dates	February 11-15, 2019
Location	Admin. Building – Room 107
Time	8:00am – 3:00pm
Number of Participants	24
Total Cost to District	\$22,540.00

The expertise acquired through the Orton-Gillingham Comprehensive training will allow teachers to receive explicit instruction in the identified key areas while utilizing and strengthening all learning pathways. The Comprehensive training is a hands-on interactive personalized class that provides deeper understanding of IMSE's Literacy Training as well as the importance of Structured Literacy.

RESOLVED, that the Plainfield Board of Education approves the five-day training from Orton-Gillingham, February 11-15, 2019 – total cost not to exceed \$22,540.00. The availability of funds for this item has been verified and will be charged to account 20-271-200000-300A-39-0000 (Title II Professional Development).

(5) Frontline – Professional Learning Management Certification – Union, NJ

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Interim

Superintendent of Schools the authority to employ non-administrative staff and administrative members to participate in out-of-district professional development opportunities.

Information Technology, Administrative Secretary, Rose Davis, will attend Frontline's Professional Learning Management Certification course in Union, New Jersey.

The breakdown is as follows:

Dates	March 27-28, 2019
Time	8:30 am – 3:30 pm
Registration	\$695.00
Transportation	\$10.00
Total Cost to District	\$705.00

Frontline's Professional Learning Management (PLM) Certification course supports your organizations designated person(s) in effectively using the PLM system.

Upon completion of this course, participants will have a clear understanding of the system and how to more efficiently manage professional development in their organization. In addition, to a hands-on experience, topics will include:

- managing users
- unpacking/adjusting additional system rights based on district needs
- proactively managing approvals
- using available tools/reports to track PD, and more

RESOLVED, that the Plainfield Board of Education approves Rose Davis to attend the Frontline Professional Learning Management Certification course in Union, New Jersey, March 27-28, 2019 – total cost not to exceed \$705.00. The availability of funds for this item has been verified and will be charged to account 11-000-221000-600A-26-0000 (Curr Instruct Staff Training Consultants).

D. Extended Day After School Program (F.W. Cook)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to provide opportunity for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

In support of obtaining these goals, Plainfield Public Schools proposes the development of a **Cook** Extended Day Academy to remediation and enrich students to enhance individualized learning for the 2018-19 school year. Data will be documented in collaboration with the intervention teachers and classroom teachers to develop a plan for personalized instruction.

Students will received instruction in the areas of reading, writing, mathematics and STEAM. The breakdown is as follows:

Dates	February – May 2019
Days	Tuesday – Thursday
Time	2:35 – 4:45 pm
Grades	K – 5 (<i>approx. 15 students per class</i>)
Number of Classes	6
Number of Staff	1 – Lead Teacher 6 – Teachers 3 – Teacher Assistants
Rate of Pay / Maximum	Certified Staff – \$28.00 / \$2,693.00 Teacher Assts. – \$10.50 / \$472.50
Supplies	\$5,000.00
Total Cost to District	\$25,268.50

RESOLVED, that the Plainfield Board of Education approves the operation of the Cook Extended Day After School Program – total cost not to exceed \$25,268.50. The availability of funds for this item has been verified, and will be charged to accounts 11-000-221000-104B-26-0000 (Curriculum Stipends), and 11-000-221000-600A-26-0000 (Supplies and Materials).

E. Curriculum Writing – 6-12 Social Studies – Phase I

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

In support of obtaining these goals, Plainfield Public Schools proposes the development of a comprehensive Social Studies curriculum using Rubicon Atlas. Qualified district personnel will be utilized to revise the Social Studies curriculum, Grades 6-12 to align with the NJSLS for each content area and to include cross-curricular materials and technology integration.

Dates	February – June 2019
Revised Curriculums	6 th – 8 th – <i>Social Studies</i> 9 th – 12 th – <i>World History, US I & II</i>
Staff	6 – <i>General Ed.</i> (3 Middle School / 3 High School) 2 – <i>Special Ed.</i> (1 Middle School / 1 High School) 2 – <i>Bilingual Ed.</i> (1 Middle School / 1 High School)
Rate of Pay / Maximum	\$28.00 / \$560.00
Total Cost to District	\$5,600.00

RESOLVED, that the Plainfield Board of Education approves the Social Studies Curriculum Writing Phase I – total cost not to exceed \$5,600.00. The availability of funds for this item has been verified, and will be charged to account 11-000-221000-104B-26-0000 (Curriculum Stipends).

F. Curriculum Writing – 6-12 Mathematics – Phase I: Units I and II

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Educator is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to provide opportunity for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

In support of obtaining these goals, Plainfield Public Schools proposes the development of a comprehensive curriculum using Rubicon Atlas. The use of qualified district personnel will be utilized to revise the Mathematics Curriculums Grades 6-12 Unit I and II to align with the NJSLs for each content area and to include cross-curricular materials and technology integration.

The breakdown, per content area:

Dates	February – June 2019
Revised Curriculums	6 – 8 – <i>Mathematics</i> <i>Pre-Algebra</i> <i>Algebra 1 & 2</i> <i>Geometry</i>
Staff	15 – <i>General Ed. (6 Middle School / 9 High School)</i> 3 – <i>Special Ed. (2 Middle School / 1 High School)</i>
Rate of Pay / Maximum	\$28.00 / \$560.00
Total Cost to District	\$10,080.00

RESOLVED, that the Plainfield Board of Educator approves the ELA and Mathematics Curriculum Writing Phase I: Units I and II total cost not to exceed \$10,080.00. The availability of funds for this item has been verified, and will be charged to account 11-000-221000-104B-26-0000 (Curriculum Stipends).

G. 2019-2020 Pre-K Mass Registration (Early Childhood)

Strategic Plan Link

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Interim Superintendent of School recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes the importance of family involvement in children's education and believes opportunities to welcome and engage parents in positive ways allow for their varying work schedules and can contribute to the success of the Plainfield Preschool Program.

The **Office of Early Childhood** will conduct Preschool Mass Registration efforts for SY2019-2020.

The breakdown is as follows:

Dates	Saturday, February 9, 2019 Tuesday, February 12, 2019 Thursday, February 14, 2019
Hours	9:00 AM – 2:00 PM / Feb. 9 5:00 – 9:00 PM / Feb. 12 & 14
Location	Office of Early Childhood
Certified Staff	17
Secretaries	5
Maximum Hours	14
Rate of Pay / Maximum	(Certified Staff) \$28.00 / \$364.00
Total Cost for Secretaries	(See Jan. '19 HR Agenda) \$3,535.13
Total Cost to District	\$9,723.13

Coordinated efforts with contracted daycare providers, as well as mailings and street banners will precede mass registration.

RESOLVED, that the Plainfield Board of Education approves the Early Childhood Pre-K Mass Registration for the 2019-2020 school year – total cost not to exceed \$9,723.13. The availability of funds for this item has been verified and will be charged to accounts 20-218-200000-104A-34-0000 (34ProfSalr), 20-218-200000-176A-34-0000 (34Masteach) and 20-218-200000-105A-34-0000 (34Secsalry).

H. District Assignment – Reevaluation Child Study Team

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

All students classified with Preschool Disabled are required to have a school age evaluation prior to entry into kindergarten. In an effort to adhere to mandated timelines, the **Child Study Team** will need to work after school hours.

Allowing current Child Study Team staff to work overtime hours will substantially reduce the cost to the district that would be encumbered by using outside agents.

Services will be provided after school hours during established workdays:

Dates	February 15 – June 15, 2019
Number of Staff	17
Rate of Pay / Maximum	\$28.00 / \$5,000.00
Total Cost Not to Exceed	\$53,000.00

RESOLVED, that the Board of Education approves the creation of an afterschool child study team for the purpose of reevaluation of students currently classified as Preschool Disabled prior to their entrance into Kindergarten – total cost not to exceed \$53,000.00. The availability of funds for this item has been verified and will be charged to account 11-000-219000-104C-32-0000 (Child Study Team Prof Salary).

I. 2019-2020 Academic Program of Studies – Plainfield High School

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to provide opportunity for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

Plainfield High School recognizes that the attainment of proficiency in academic skills is an integral part of its duty to provide a thorough and efficient education to all students. Therefore, in accordance with the New Jersey Graduation Requirements all students will earn a minimum of 120 credits in courses designed to meet all of the New Jersey Student Learning Standards that include the following:

- 20 credits in English Language Arts
- 15 credits in Mathematics
- 15 credits in Science
- 15 credits in Social Studies
- 20 credits of Physical Education/Health (includes: Driver's Education)
- One year of World Language (*College Preparatory must include two and/or three consecutive years of world language*)
- One year of Visual/Performing Arts
- One year of 21st Century Life and Careers Skills
- ½ year of Financial Literacy
- Electives as determined by the high school program sufficient to total a minimum of one hundred twenty credits.
- Completion of the approved New Jersey Graduation Assessment

RESOLVED, that the Plainfield Board of Education approves the 2019-2020 Academic Program of Studies for Plainfield High School.

J. Submission – Individuals with Disabilities Education Act (IDEA) Grant FY2019

Strategic Plan Link

Goal: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of School recommends and I so move, adoption of the following:

RESOLUTION

The Individuals with Disabilities Education Act (IDEA) grant is applied for yearly. It is an entitlement grant funded by the Federal government through the New Jersey Department of Education. The BASIC grant allocation is \$2,241,855 of which 15% is allocated for mandated coordinated Early Intervening Services (CEIS) and \$341,160 is allocated for non-public proportionate share. The Preschool grant allocation is \$51,501. The grant period begins in July 1, 2018 and ends on June 30, 2019.

This grant will provide funds to supplement the payment of tuition and the purchase of materials and services for special education students ages three through twenty-one. Fifteen percent of these funds will be utilized to track, coordinate and implement early intervening services for those non-classified African American students in kindergarten through grade twelve who have not been identified as needing special education or related services, but are at risk and therefore require additional academic and behavioral supports through coordinated early intervening services. Although this in an entitlement grant, an application must be submitted.

RESOLVED, that the Board of Education authorize the Interim Superintendent of Schools to submit the following application for the Individuals with Disabilities Education Act, Part B grant to support educational programs in the district.

Funding Source	Program Description	Amount	Carryover	Amended 2018-2019	Administrator
FY 2018-2019 Individuals with Disabilities Education Improvement Act, Part B	Basic (ages 3-21) – Provides tuition, services, supplies and materials for special education students.	Basic: \$2,241,855	\$102,320	\$2,344,175	Elizabeth Filippatos
	CEIS – 15% of IDEA – Funds for children in grades K-12 not currently identified as children with disabilities, but need additional academic and behavioral support to succeed general education environment.	CEIS: \$341,160	\$136,951	\$379,193	Elizabeth Filippatos
	Nonpublic Proportionate Share – Provides services to students with disabilities parentally placed in private schools located within the school district.	Nonpublic Proportionate Share: \$0	\$39,341	\$39,341	Elizabeth Filippatos
	Preschool – Funds are used to provide services and materials for preschool students with disabilities ages three to five.	Preschool: \$51,501	\$540	\$52,041	Elizabeth Filippatos

K. Provision of Special Education Services – Consultants and Service Providers

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Interim Superintendent of School recommends and I so move, adoption of the following:

RESOLUTION

N.J.S.A. 18A:46 requires Boards of Education to identify and provide for students with various disabilities, and certain students in this district have been so identified and require special education and related services.

RESOLVED, the following individuals will be appointed as Special Services Consultants and Service Providers for the Office of Special Education, Gifted and Psychological Services for the 2018-2019 school year at various respective compensation rates. The availability of funds for this item has been verified and will be charged to account 11-000-219000-390A-32-0000 (Child Study Team Prof Serv)

Consultant / Provider of Service	Services Provided	Rate
-AAA Counseling & Consulting Services	Individual Therapy	\$85.00/hour / \$65.00/45 min.
-AAA Counseling & Consulting Services	Group Therapy	\$22.00/hour/student
-AAA Counseling & Consulting Services	Bio-Psychological Assessment	\$360.00/evaluation
-AAA Counseling & Consulting Services	Occupational Therapy	\$380.00/evaluation

L. 2018-2019 Hubbard Middle School Partnerships
(AMENDED – October 2018 to include add'l organization)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

Hubbard Middle School will collaborate with the listed organization during the 2018-19 school year.

ORGANIZATION
Omicron Chi Chapter of the Omega Psi Phi Fraternity, Inc.

In an effort to guide our scholars on a path to success, this organization will volunteer and provide an array of services that can be beneficial in and outside of school; including, but not limited to:

- academic
- social emotional
- safety
- bullying & harassment
- school spirit

The partnerships will take place during the school day and/or after school. The breakdown is as follows:

Date / Time	January – June 2019
Grades	6 th , 7 th & 8 th
# Students	All students
# Staff	N/A
Total Cost to District	\$0.00

RESOLVED, that the Plainfield Board of Education approves the partnership between Hubbard Middle School and the listed organization – at **no cost to the District**.

M. Apple Inc. – Educational Partnership

Presentation / Discussion regarding Apple Educational Partnership

XIX. REPORT OF THE FINANCE COMMITTEE**PRESENTATION: Bond Refinancing****A. Reports of the Board Secretary and Treasurer – November 2018****Strategic Plan Link:****Goal 3: Business Operations**

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

RESOLVED, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

FURTHER RESOLVED that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

FURTHER RESOLVED, that the Plainfield Board of Education directs the Interim Superintendent to initiate whatever actions may be determined to be appropriate.

FUND	CASH BALANCE
(10) General Current Expense Fund	
(11,16,17,18) Current Expense	13,751,685.13
(12) Capital Outlay	-
(13) Special Schools	-
(15) Reform Schools	239,501.53
Capital / Maintenance Reserve	-
(20) Special Revenue Fund	-
(30) Capital Projects Fund	197,000.00
(40) Debt Service Fund	196,864.09
(60) Enterprise Fund	493,342.20
Total	14,878,392.95
FUND	APPROPRIATION BALANCE
(10) General Current Expense Fund	
(11,16,17,18) Current Expense	406,216.80
(12) Capital Outlay	2,087,685.74
(13) Special Schools	-
(15) Reform Schools	2,919,117.79
Capital / Maintenance Reserve	-
(20) Special Revenue Fund	5,635,863.86
(30) Capital Projects Fund	-
(40) Debt Service Fund	384,603.87
(60) Enterprise Fund	1,175,531.88
Total	12,609,019.94
FUND	FUND BALANCE
(10) General Current Expense Fund	
(11,16,17,18) Current Expense	4,594,028.83
(12) Capital Outlay	-
(13) Special Schools	-
(15) Reform Schools	-
Capital / Maintenance Reserve	1,412,729.00
(20) Special Revenue Fund	33,217.58
(30) Capital Projects Fund	-
(40) Debt Service Fund	0.22
(60) Enterprise Fund	1,044,787.01
Total	7,084,762.64

B. Payment of Bills — December 14, 2018 – January 17, 2019

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education has determined that the warrants presented for payment are in order.

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

RESOLVED, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account 219957 – 220154 in the amount of	\$1,817,298.59
On the Agency Account 2498 – 2601 10596 – 10653 in the amount of	\$6,672,806.88
On the Food Service Account 1055 – 1056 100524 – 100525 in the amount of	\$408,581.39
On the Workers Compensation Account 2570 – 2572 in the amount of	\$102,955.04
On the NJ Unemployment Compensation Account in the amount of	\$-0-
On the Difference Card Account in the amount of	\$-0-
IN THE GRAND TOTAL AMOUNT OF	\$9,001,641.90

C. 2018 – 19 Budget Transfers

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following budget adjustments, which reflect the appropriations sufficient to meet expenditures:

BUDGET TRANSFERS – FUND 11, FUND 12 AND FUND 13			
DECEMBER 1, 2018 to DECEMBER 31, 2018			
ACCOUNT	DESCRIPTION	FROM	TO
11-1XX-100-XXX	Regular Programs – Instruction		
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		
11-3XX-100-XXX	Vocational Programs - Local – Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs –Instruct	3,995.00	
11-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
11-000-100-XXX	Instruction		
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		
11-000-230-XXX	Support Services - General Administration		
11-000-240-XXX	Support Services - School Administration		3,995.00
11-000-25X-XXX	Central Svcs & Admin Info Technology		48,479.00
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services		
11-000-270-XXX	Student Transportation Services		
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		

11-XXX-XXX-2XX	Personal Services - Employee Benefits		
11-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
12-XXX-XXX-73X	Equipment	48,479.00	
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services		
	TOTAL CAPITAL OUTLAY		
13-XXX-XXX-XXX	TOTAL SPECIAL SCHOOLS		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		
	GENERAL FUND GRAND TOTAL	52,474.00	52,474.00

BUDGET TRANSFERS – FUND 15			
DECEMBER 1, 2018 to DECEMBER 31, 2018			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
15-1XX-100-XXX	Regular Programs – Instruction	17,006.00	
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		19,410.00
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		
15-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library	11,575.00	
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration		9,171.00
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		
15-000-270-XXX	Student Transportation Services		
15-605	Increase in Sale/Lease-Back Reserve		

15-000-290-XXX	Other Support Services		
15-XXX-XXX-2XX	Personal Services - Employee Benefits		
15-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform		
	WHOLE SCHOOL REFORM GRAND TOTAL	28,581.00	28,581.00

D. Acceptance of Supplemental Grant Funds – 2018-2019 21st Century Community Learning Centers (CCLC) IDEA, Part B Supplemental Grant

Strategic Plan Link

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district school operations

Goal 4: Safe Learning Environment

To provide a safe, secure, professional and clean environment for students, staff, and community members

Goal 5: Family & Community Engagement

To actively engage families and communities in a meaningful, structured and productive manner that promotes learning and cooperation.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for students (inclusive of English Language Learners and Special Education), families and community members to engage in meaningful and productive activities to ensure that all students meet the New Jersey Core Curriculum Content Standards and achieve high academic and life-long success.

The FY 2018-2019 21st Century Community Learning Centers (CCLC) IDEA, Part B Supplemental Grant application for the Office of 21st Century Community Learning Centers of Plainfield Public Schools has been approved November 19, 2018 by the New Jersey Department of Education Office of Special Education Services (by way of IDEA Act 2004, Part B) in the amount of \$35,000. The project period for this IDEA, Part B Grant award is September 1, 2018 through August 31, 2019.

The FY 2018-2019 21st CCLC IDEA, Part B Supplemental Grant award funding will be utilized to expand activities to existing services and to increase the inclusion of special education students within the current 21st CCLC grant project through August 31, 2019. Funding is for the purpose of supporting students with disabilities either through the implementation of new activities, expanding existing activities, providing professional development, and/or increasing outreach efforts to families who care for students with disabilities. These services will be implemented during the after school program (currently in progress) and the summer learning component that will operate at Emerson Elementary School (grades 3-12) Monday-Friday 8:00 AM – 4:00 PM beginning Monday, June 24, 2019 through Friday, August 2, 2019.

RESOLVED, that the Plainfield Board of Education approves acceptance of funding in the amount of \$35,000.00 provided through the New Jersey Department of Education Office of Special Education Services and authorizes the implementation of the expansion of activities to increase the inclusion of special education students in the 21st CCLC/SBYS Summer Learning Camp effective immediately through August 31, 2019.

E. Comprehensive Maintenance Plan

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and,

The required maintenance activities for the various school facilities of the Plainfield Public Schools are consistent with these requirements, and

All past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid, now therefore be it

RESOLVED, that the Plainfield Board of Education hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan that is on file in the Board Secretary’s Office for the Plainfield Public Schools, in compliance with Department of Education requirements.

F. School Nutrition Program Procurement Review/Corrective Action Plan

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, The New Jersey Department of Agriculture, Division of Food and Nutrition recently completed a Procurement Review of the district's food service program for the fiscal year of July, 2016 – June 30, 2017 and

WHEREAS, the review contained several findings and recommendations which require development of a corrective action plan, now therefore be it

RESOLVED, that the Plainfield Board of Education accepts the review and approves the attached corrective action plan.

<u>Finding</u>	<u>Corrective Action</u>	<u>Persons Responsible</u>	<u>Completion</u>
The chart on page two of the Code of Conduct for Procurement was not completed.	The district will submit a revised/completed form #326.	Gary Ottmann	02/28/2019
The district did not provide a copy of the specifications for the purchase of small appliances.	The district will fully implement the adopted procedures for procurement for school food authorities.	Gary Ottmann Yolanda Koon	02/28/2019
Advisory board members were composed of only parents and school principals.	The district will provide copies of minutes of advisory board meetings and include the names of staff members, parents and student representatives on the advisory board.	Gary Ottmann Keisha Mack	02/28/2019
The district did not provide a copy of FSMC monitoring form #330.	The district will adopt procedures to monitor the FSMC on a periodic basis using form #330.	Gary Ottmann Cynthia Lam	02/28/2019
The equivalency factor used to determine the number of meal equivalents served by ARAMARK shall be \$1.00 and a review of the January, 2017 operating statement indicated a difference of 6,728 meals.	The district will review and resolve meal equivalent differences and review operating statements for FY17 and FY18.	Gary Ottmann	02/28/2019
The district did not provide monthly/annual reconciliations of USDA commodities received.	The district will adopt procedures to ensure that appropriate credits are received for the amount of commodities received.	Cynthia Lam Keisha Mack	06/30/2019

H. Award of Bid

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

1) Bid # 2019 – 24 Surveillance & Security System Upgrade

WHEREAS, the Board of Education pursuant to N.J.S.A. 18A: 18A-1 (et seq) advertised for sealed bids for Surveillance & Security System Upgrade on November 29, 2018, and

WHEREAS, in accordance with that advertisement bids were received, publicly opened and read aloud at the Board of Education Office on Friday, January 4, 2019 with the following results:

<u>VENDOR</u>	<u>PROPOSED AMOUNT</u>
Integrated Micro Systems Haledon, NJ	\$75,983.00
Premier Security & Electronics Aberdeen, NJ	\$194,000.00
Network Brainiacs Montville, NJ	\$186,652.27
New Jersey Solutions Dunellen, NJ	\$126,000.00
Setronics Security Integrators Billerica, MA	\$200,148.00
CTCI Clifton, NJ	\$202,252.81
Tyco Intergrated Security Edison, NJ	\$269,679.72
Total Security Elmwood Park, NJ	\$215,644.39
Coskey Electronics System North Brunswick, NJ	\$198,000.00

RESOLVED, that the Plainfield Board of Education accepts the lowest responsible and responsive bid of New Jersey Solutions, Dunellen, NJ in the amount of \$126,000.00.

I. Modular Building Lease

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the NJ Schools Development Authority is building a new elementary school for the district on the site of Woodland School, and

WHEREAS, a swing school was necessary to house the former Woodland School students, and

WHEREAS, Cook School was identified as the site to act as the swing school, and

WHEREAS, temporary classroom units were necessary to house additional students at Cook School, and

WHEREAS, the NJSDA arranged with Vanguard Modular Building Systems, LLC to provide eight temporary classroom units for the period of August 31, 2018 – August 30, 2022 at a cost of \$261,600.00, now therefore be it

RESOLVED, that the Plainfield Board of Education approves the lease with Vanguard Modular Building Systems, LLC with all costs to be paid for by the New Jersey Schools Development Authority.

J. National School Board Association – Annual CUBE Conference (Philadelphia, PA)

The following is recommended for board adoption:

RESOLUTION

WHEREAS, the Plainfield Board of Education has determined that the Annual CUBE Conference in Philadelphia, Pennsylvania from March 29, 2019 – April 1, 2019 is vital and necessary to the goals of the District and the success of the Board; and

WHEREAS, the specific focus of the conference is to highlight inspirational individuals from all walks of life, pioneers in their respective fields, who made extraordinary contributions to society. Board members can be extraordinary by their commitment to student achievement and ensure every student receives a high-quality education, now therefore be it

RESOLVED, that the Plainfield Board of Education hereby authorizes Eric Andrews and Emily E. Morgan to attend the conference, which is not to exceed \$4,400.00 and charged to 11-000-230000-580A-01-0000 (Board Travel), and be it

FURTHER RESOLVED, that the Board Members share the information received from the conference with the Board.

K. Approval of Harassment/Intimidation/Bullying (HIB) Investigation Decisions

Strategic Plan Link:

Goal 4: Safe Learning Environment

To provide a safe, secure, professional, and clean environment for students, staff, and members of the community.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Interim Superintendent is required to report all alleged Harassment/ Intimidation/Bullying (HIB) incidents to the Board of Education pursuant to N.J.S.A. 18A:37-15c, and

The Interim Superintendent has provided the Board of Education with the results of the investigations of all alleged HIB incidents reported to the Interim Superintendent as of January 11, 2019; and

The Board of Education has had an opportunity to review and ask questions relative to the HIB incident reports submitted; therefore,

RESOLVED, that the Plainfield Board of Education hereby accepts and affirms the determinations made by the Interim Superintendent, Building Principals, District's Anti-Bullying Coordinator, and School Anti-Bullying Specialists on the incident report submitted regarding the 2018-19 HIB investigations 5–7.

L. School Board Recognition Month in New Jersey – January 2019

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the New Jersey School Boards Association has declared January 2019 to be School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and

WHEREAS, the Plainfield Board of Education is one of more than 581 local school boards in New Jersey that sets policies and oversees operations for public school districts; and

WHEREAS, the Plainfield Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine community goals for the education of approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 4,800 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, school boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in indicators such as high school graduation rates, class size, college entrance exam participation, and Advanced Placement offerings and test scores. Now, therefore, be it

RESOLVED, that the Plainfield Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2019 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, that the Plainfield Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the improvement of our children's education.

XX. REPORT OF THE POLICY COMMITTEE

A. Adoption of Policies – First Reading

The following is recommended for board adoption:

RESOLUTION

WHEREAS, the Plainfield Board of Education has reviewed the policies listed below and finds them acceptable for the management and operation of the Plainfield Public Schools, and

WHEREAS, the Plainfield Board of Education now finds it necessary that these policies be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **first reading**, the following policies that will be available for public inspection and comment, with final Board adoption anticipated at next month’s scheduled business meeting:

<u>Policy Number</u>	<u>Title</u>	
3542.2	School Meal Program Arrears	Amended
4111.2/4211.2	Domestic Violence	Amended
5145.7	Gender Identity and Expression	Amended

XXI. ADJOURNMENT

YK/bsc