



OFFICE OF THE CITY CLERK
NEWARK, NEW JERSEY 07102

KENNETH LOUIS
CITY CLERK
KATHLEEN MARCHETTI
DEPUTY CITY CLERK

July 18, 2019

The Honorable Ras Baraka, Mayor
Mr. Eric Pennington, Business Administrator
Mr. Kenyatta Stewart, Corporation Counsel
Ms. Darlene Tate, Director, Office of Management and Budget
Ms. Kecia Daniels, Director Division of Personnel
Mr. Philip Scott, PE, CME, Director, Department of Engineering

Re: Executive Order No: C/D-19-0011

Enclosed herewith are copies of the above Executive Order(s) for your file.

Very truly yours

City Clerk

KL/ec

Enclosure

cc: Members of the Municipal Council



CITY OF NEWARK EXECUTIVE ORDER

NO.: C/D-19-0011

DATE: 5/6/2019

BE IT ORDERED BY THE MAYOR OF THE CITY OF NEWARK, NEW JERSEY, THAT:

THE FOLLOWING NEW POSITION TITLES SHALL BE SUBJECT TO THE TERMS AND CONDITIONS SET FORTH BELOW

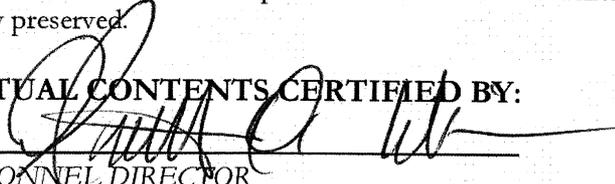
DEPARTMENT OF ENGINEERING

<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RANGE</u>	<u>STEPS</u>
Systems Analyst 04116 (40hr) BU (003)	5/6/2019	\$67,071.16-\$88,370.86	9

All terms and conditions set forth in an ordinance entitled "An ordinance creating positions in the **Department of Engineering** and establishing salaries therefore." (6S & FD) adopted May 4, 1977 and amendments thereto, and all terms and conditions which relate to the foregoing title which are inconsistent herewith shall no longer be in effect.

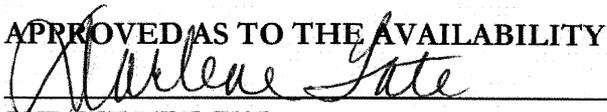
All prior executive orders or parts of executive orders which relate to the above position title, which are consistent herein, are hereby preserved.

FACTUAL CONTENTS CERTIFIED BY:


PERSONNEL DIRECTOR

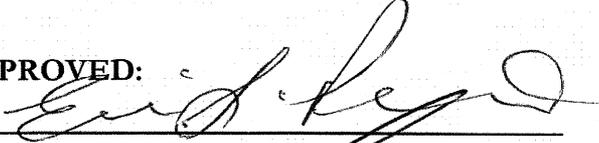
4/9/19
DATE

APPROVED AS TO THE AVAILABILITY OF FUNDS:


BUDGET DIRECTOR

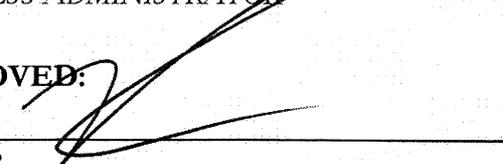
5/29/19
DATE

APPROVED:


BUSINESS ADMINISTRATOR

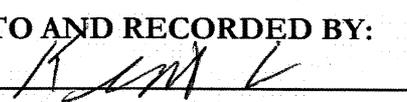
5/17/19
DATE

APPROVED:


MAYOR

5/17/19
DATE

ATTESTED TO AND RECORDED BY:


CITY CLERK

7-26-19
DATE

This Executive Order shall remain in the custody of the City Clerk. Certified copies are available upon request.

2019 JUL - 9 - 3 38

CITY CLERK'S OFFICE
NEWARK, N.J.
ROOM 805



OFFICE OF THE CITY CLERK
NEWARK, NEW JERSEY 07102

KENNETH LOUIS
CITY CLERK
KATHLEEN MARCHETTI
DEPUTY CITY CLERK

July 18, 2019

The Honorable Ras Baraka, Mayor
Mr. Eric Pennington, Business Administrator
Mr. Kenyatta Stewart, Corporation Counsel
Ms. Darlene Tate, Director, Office of Management and Budget
Ms. Kecia Daniels, Director Division of Personnel

Re: Executive Order No: C/D - 19 - 0016

Enclosed herewith is a copy of the above Executive Order for your file.

Very truly yours

City Clerk

KL/ec

Enclosure

cc: Members of the Municipal Council
Ms. Rin McLaughlin



CITY OF NEWARK EXECUTIVE ORDER

NO.: C/D-19-0016

DATE: 6/01/2019

BE IT ORDERED BY THE MAYOR OF THE CITY OF NEWARK, NEW JERSEY, THAT:

OFFICE OF MANAGEMENT AND BUDGET

2019 JUN 17 A 11:24

THE FOLLOWING NEW POSITION TITLES SHALL BE SUBJECT TO THE TERMS AND CONDITIONS SET FORTH BELOW

DEPARTMENT OF LAW

<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RANGE</u>
First Assistant Corp. Counsel 01854 (40hr) BU (019)	6/03/19	\$135,000.00-\$135,000.00

All terms and conditions set forth in an ordinance entitled "An ordinance creating positions in the Department of Law and establishing salaries therefore." (6S & FD) adopted May 4, 1977 and amendments thereto, and all terms and conditions which relate to the foregoing title which are inconsistent herewith shall no longer be in effect.

All prior executive orders or parts of executive orders which relate to the above position title, which are consistent herein, are hereby preserved.

FACTUAL CONTENTS CERTIFIED BY:

[Signature]
PERSONNEL DIRECTOR

6/13/19
DATE

APPROVED AS TO THE AVAILABILITY OF FUNDS:

[Signature]
BUDGET DIRECTOR

6/17/19
DATE

APPROVED:

[Signature]
BUSINESS ADMINISTRATOR

6/19/19
DATE

APPROVED:

[Signature]
MAYOR

6-21-19
DATE

ATTESTED TO AND RECORDED BY:

[Signature]
CITY CLERK

6-21-19
DATE

This Executive Order shall remain in the custody of the City Clerk. Certified copies are available upon request.

2019 JUN 21 A 11:51

CITY CLERK'S OFFICE
NEWARK, NJ
8904 305



OFFICE OF THE CITY CLERK
NEWARK, NEW JERSEY 07102

KENNETH LOUIS
CITY CLERK
KATHLEEN MARCHETTI
DEPUTY CITY CLERK

July 25, 2019

The Honorable Ras Baraka, Mayor
Mr. Eric Pennington, Business Administrator
Mr. Kenyatta Stewart, Corporation Counsel
Ms. Darlene Tate, Director, Office of Management and Budget
Ms. Aondrette Williams, Director Division of Personnel
Mr. Anthony Ambrose, Director of Department of Public Safety

Re: Executive Order No: C/D -19 - 0024

Enclosed herewith is a copy of the above Executive Order for your file.

Very truly yours

City Clerk

KL/ec

Enclosure

cc: Members of the Municipal Council
Ms. Rin McLaughlin



CITY OF NEWARK EXECUTIVE ORDER

NO.: C/D-19-0024

DATE: 6/25/2019

DEPT OF ADMINISTRATION
OFFICE OF MANAGEMENT
AND BUDGET

BE IT ORDERED BY THE MAYOR OF THE CITY OF NEWARK, NEW JERSEY, THAT:

THE FOLLOWING NEW POSITION TITLES SHALL BE SUBJECT TO THE TERMS AND CONDITIONS SET FORTH BELOW

2019 JUN 21 AM 11:13

DEPARTMENT OF PUBLIC SAFETY

<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RANGE</u>	<u>STEPS</u>
Labor Relations Specialist 02236 (40hr) BU (009)	7/01/19	\$68,904.00 - \$91,976.00	9

There hereinabove noted positions are to be considered in the managerial or exempt class of positions with no standard hours of work. The incumbent employed in such position shall be subject to the responsibility for the completion of assigned duties and responsibilities and shall not be entitled to overtime compensation or to any accumulation of compensatory time. Where required for data processing purposes only, the hereinabove noted salary shall be calculated on a forty (40) hour work week.

All terms and conditions set forth in an ordinance entitled "An ordinance creating positions in the **Department of Public Safety** and establishing salaries therefore." (6S & FD) adopted May 4, 1977 and amendments thereto, and all terms and conditions which relate to the foregoing title which are inconsistent herewith shall no longer be in effect.

All prior executive orders or parts of executive orders which relate to the above position title, which are consistent herein, are hereby preserved.

FACTUAL CONTENTS CERTIFIED BY:

[Signature]
PERSONNEL DIRECTOR

6/25/2019
DATE

2019 JUL 22 P 3

APPROVED AS TO THE AVAILABILITY OF FUNDS:

[Signature]
BUDGET DIRECTOR

6/27/19
DATE

APPROVED:

[Signature]
BUSINESS ADMINISTRATOR

7/2/19
DATE

APPROVED:

[Signature]
MAYOR

7/11/19
DATE

ATTESTED TO AND RECORDED BY:

[Signature]
CITY CLERK

7-29-19
DATE

This Executive Order shall remain in the custody of the City Clerk. Certified copies are available upon request.

C/D Created/ Deleted Titles - 2019 Executive Orders

EO#	DEPARTMENT	TITLE	SALARY RANGE	EFFECT. DATE
C/D - 19-0011	Engineering	Systems Analyst	\$67,071.16 - \$88,370.86	5/6/2019
C/D - 19-0016	Law	First Assistant Corporation Counsel	\$135,000.00 - \$135,000.00	6/3/2019
C/D - 19-0024	Public Safety	Labor Relations Specialist	\$68,904.00 - 91,976.00	7/1/2019



OFFICE OF THE CITY CLERK
NEWARK, NEW JERSEY 07102

KENNETH LOUIS
CITY CLERK
KATHLEEN MARCHETTI
DEPUTY CITY CLERK

July 25, 2019

The Honorable Ras Baraka, Mayor
Mr. Eric Pennington, Business Administrator
Mr. Kenyatta Stewart, Corporation Counsel
Ms. Darlene Tate, Director, Office of Management and Budget
Ms. Aondrette Williams, Director Division of Personnel
Mr. Anthony Ambrose, Director of Department of Public Safety

Re: Executive Order No: SS - 19 - 0064

Enclosed herewith is a copy of the above Executive Order for your file.

Very truly yours

City Clerk

KL/ec
Enclosure
cc: Members of the Municipal Council
Ms. Rin McLaughlin



CITY OF NEWARK EXECUTIVE ORDER

NO.: SS-19-0064

DATE: 06/25/2019

BE IT ORDERED BY THE MAYOR OF THE CITY OF NEWARK, NEW JERSEY, THAT:

DEPARTMENT OF PUBLIC SAFETY

EMPLOYEE: John Huegel

EMPLOYEE I.D. NO.: XXX-XX-3491

DEPARTMENT: Public Safety

DIVISION: Police Division

TITLE: Labor Relations Specialist
02236 (40Hrs)
BU (009)

SALARY RANGE: \$68,904.00 - \$91,976.00

City X Water _____ Sewer _____ Grant _____

The salary for the above-named employee shall be established at the **6th Step** of the salary range of the above referenced title in the amount of **\$91,976.00** instead of **\$68,904.00** effective date **07/01/2019**. The fiscal impact of this change is **\$11,668.60**.

All terms and conditions set forth in an ordinance entitled "An ordinance creating positions in the Department of Public Safety and establishing salaries therefore." (*6S & FD*) adopted May 4, 1977 and amendments thereto, and all terms and conditions which relate to the foregoing title which are inconsistent herewith shall no longer be in effect.

FACTUAL CONTENTS CERTIFIED BY:

Adam O'Neil
PERSONNEL DIRECTOR

6/25/2019
DATE

APPROVED AS TO THE AVAILABILITY OF FUNDS:

Maureen Tate
BUDGET DIRECTOR

6/27/19
DATE

APPROVED:

E. J. Ken
BUSINESS ADMINISTRATOR

7/11/19
DATE

APPROVED:

[Signature]
MAYOR

7/11/19
DATE

ATTESTED TO AND RECORDED BY:

[Signature]
CITY CLERK

7-26-19
DATE

2019 JUL 22 P 3

This Executive Order shall remain in the custody of the City Clerk. Certified copies are available upon request.

SS-19-0064

INFORMATION REQUIRED TO BE PROVIDED TO THE CITY CLERK UNDER JUDGE WEISS' ORDER OF MAY 29, 1998 (IDENTIFIED IN SECTION 3 OF ORDINANCE 6S&FG DATED NOVEMBER 17, 1986).

**SALARY W/O EFFECTUATING
EXECUTIVE ORDER**

\$68,904.00

**SALARY PROVIDED UNDER
EXECUTIVE ORDER**

\$91,976.00

2019 Salary Supplement - Executive Orders

EO#	DEPARTMENT	EMPLOYEE	TITLE	SALARY	EFFECT. DATE
SS-19-0064	Public Safety	John Huegel	Labor Relations Specialist	\$91,976.00	7/1/2019



KENNETH LOUIS
CITY CLERK
NEWARK, NEW JERSEY
07102

January 17, 2019

The Honorable Ras J. Baraka, Mayor
Mr. Eric Pennington, Business Administrator
Ms. Darlene Tate, Director, Office of Management and Budget
Ms. Kecia Daniels, Acting Personnel Director
Department of Water & Sewer Utilities

Re: Executive Orders Nos.: T-18-0002

Enclosed herewith are copies of the above Executive Orders for your file.

Very truly yours,

City Clerk

KL:ec

Enclosure

cc: Members of the Municipal Council
Ms. Rin McLaughlin



CITY OF NEWARK EXECUTIVE ORDER

NO. : T-18-0002

DATE: 09/23/18

DEPARTMENT OF WATER AND SEWER UTILITIES

(AFSCME 2297- MECHANICS)

BE IT ORDERED BY THE MAYOR OF THE CITY OF NEWARK, NEW JERSEY, THAT:

The following position titles shall be subject to the terms and conditions set forth below:

Position	Title Code	Hours	Effective Date	Salary Range		Steps
Mechanic	02434	40	1/1/2015	\$49,722.80	\$62,775.66	9
			1/1/2016*	\$49,722.80	\$62,775.66	9
			1/1/2017	\$50,717.26	\$64,031.17	9
			1/1/2018	\$51,731.61	\$65,311.79	9
Mechanic Helper (HIRED AFTER 1/1/86)	02456	40	1/1/2015	\$33,924.32	\$43,358.67	9
			1/1/2016*	\$33,924.32	\$43,358.67	9
			1/1/2017	\$34,602.81	\$44,225.84	9
			1/1/2018	\$35,294.87	\$45,110.36	9
Senior Mechanic	03459	40	1/1/2015	\$52,032.48	\$65,166.49	9
			1/1/2016*	\$52,032.48	\$65,165.49	9
			1/1/2017	\$53,073.13	\$66,468.80	9
			1/1/2018	\$54,134.59	\$67,798.18	9
Welder	04305	40	1/1/2015	\$49,722.80	\$62,775.66	9
			1/1/2016*	\$49,722.80	\$62,775.66	9
			1/1/2017	\$50,717.26	\$64,031.17	9
			1/1/2018	\$51,731.61	\$65,311.79	9

2019 FEB 26 P 3:50

Where only the annual minimum salary and the annual maximum salary of the salary range is set forth hereinabove, the incremental steps between the annual minimum salary and the annual maximum salary for any year shall be derived by subtracting the annual minimum salary from the annual maximum salary for that year, and dividing the difference by 8 (eight).

All terms and conditions set forth in an ordinance entitled " An ordinance creating positions in the Department of Water and Sewer Utilities establishing salaries therefore," (6S&BB) adopted August 3, 1994 and amendments thereto, and all terms and conditions which relate to the foregoing titles which are inconsistent herewith shall no longer be in effect.

A. For each year of the contract, the nine steps salary range for each title will remain in effect. Employees shall progress through the salary range from step 1 through and including step 9.

1. Effective January 1, 2015, the base salary of all employees shall be increased by 0%.
2. * Effective January 1, 2016, the 2015 base salary of all employees shall be increased by 0%. However, all eligible employees shall receive a one-time stipend of One Thousand Four Hundred Dollars (\$1,400.00). Eligible employees are defined as those active employees who are on the payroll at the time that the disbursement is due. It is understood that said payment in the amount of \$1,400.00 shall be a non-pensionable and a non-recurring one-time payment.
3. Effective January 1, 2017, the 2016 base salary of all employees shall be increased by 2%.
4. Effective January 1, 2018, the 2017 base salary of all employees shall be increased by 2%.

Upon expiration of the contract, no salary adjustments or increases at until a successor Agreement is reached.

142

Dr

[Signature]
PERSONNEL DIRECTOR

11-28-18
DATE

APPROVED AS TO THE AVAILABILITY OF FUNDS:

2/1/19
[Signature]
BUDGET DIRECTOR

12/17/18
DATE

APPROVED:

[Signature]
BUSINESS ADMINISTRATOR

1/11/19
DATE

APPROVED:

[Signature]
MAYOR

DATE

ATTEST TO AND RECORDED BY:

[Signature]
CITY CLERK

1-23-19
DATE

This Executive Order shall remain in the custody of the City Clerk. Certified copies are available upon request.

[Handwritten mark]

[Handwritten mark]



KENNETH LOUIS
CITY CLERK
NEWARK, NEW JERSEY
07102

January 17, 2019

The Honorable Ras J. Baraka, Mayor
Mr. Eric Pennington, Business Administrator
Ms. Darlene Tate, Director, Office of Management and Budget
Ms. Kecia Daniels, Acting Personnel Director
Department of Water & Sewer Utilities

Re: Executive Orders Nos.: T-18-0003

Enclosed herewith are copies of the above Executive Orders for your file.

Very truly yours,

City Clerk

KL:ec

Enclosure

cc: Members of the Municipal Council
Ms. Rin McLaughlin



CITY OF NEWARK EXECUTIVE ORDER

NO. : ~~158~~-0003

DATE : 09/23/18

219 FEB 26 P 3:50

CITY OF NEWARK'S OFFICE
NEWARK, NJ
APR 11 2018

DEPARTMENT OF WATER AND SEWER UTILITIES (AFSCME 2297- SUPERVISORS)

BE IT ORDERED BY THE MAYOR OF THE CITY OF NEWARK, NEW JERSEY, THAT:

The following position titles shall be subject to the terms and conditions set forth below:

<u>Position</u>	<u>Title Code</u>	<u>Hours</u>	<u>Effective Date</u>	<u>Salary Range</u>		<u>Steps</u>
Assistant Sewer Superintendent	00702	40	1/1/2015	\$42,098.75	\$52,734.75	9
			1/1/2016*	\$42,098.75	\$52,734.75	9
			1/1/2017	\$42,940.73	\$53,789.45	9
			1/1/2018	\$43,799.54	\$54,865.24	9
Assistant Superintendent of Water Distribution	00736	40	1/1/2015	\$42,098.75	\$52,734.75	9
			1/1/2016*	\$42,098.75	\$52,734.75	9
			1/1/2017	\$42,940.73	\$53,789.45	9
			1/1/2018	\$43,799.54	\$54,865.24	9
General Supervisor Laboring	06635	40	1/1/2015	\$47,462.01	\$59,811.56	9
			1/1/2016*	\$47,462.01	\$59,811.56	9
			1/1/2017	\$48,411.25	\$61,007.79	9
			1/1/2018	\$49,379.48	\$62,227.95	9
General Supervisor, Water Meter Repair	06848	40	1/1/2015	\$45,113.82	\$56,158.71	9
			1/1/2016*	\$45,113.82	\$56,158.71	9
			1/1/2017	\$46,016.10	\$57,281.88	9
			1/1/2018	\$46,936.42	\$58,427.52	9
General Supervisor, Water	06659	40	1/1/2015	\$45,113.82	\$56,158.71	9
			1/1/2016*	\$45,113.82	\$56,158.71	9
			1/1/2017	\$46,016.10	\$57,281.88	9
			1/1/2018	\$46,936.42	\$58,427.52	9
Sewer Superintendent	03687	40	1/1/2015	\$47,462.01	\$59,811.56	9
			1/1/2016*	\$47,462.01	\$59,811.56	9
			1/1/2017	\$48,411.25	\$61,007.79	9
			1/1/2018	\$49,379.48	\$62,227.95	9

1 of 3

<u>Position</u>	<u>Title Code</u>	<u>Hours</u>	<u>Effective Date</u>	<u>Salary Range</u>		<u>Steps</u>
Superintendent of Water Intake	03840	40	1/1/2015	\$47,462.01	\$59,811.56	9
			1/1/2016*	\$47,462.01	\$59,811.56	9
			1/1/2017	\$48,411.25	\$61,007.79	9
			1/1/2018	\$49,379.48	\$62,227.95	9
Superintendent of Watershed	03842	40	1/1/2015	\$47,462.01	\$59,811.56	9
			1/1/2016*	\$47,462.01	\$59,811.56	9
			1/1/2017	\$48,411.25	\$61,007.79	9
			1/1/2018	\$49,379.48	\$62,227.95	9
Supervisor, Building Service, Recreation Maintenance	06864	40	1/1/2015	\$47,462.01	\$59,811.56	9
			1/1/2016*	\$47,462.01	\$59,811.56	9
			1/1/2017	\$48,411.25	\$61,007.79	9
			1/1/2018	\$49,379.48	\$62,227.95	9
Supervisor, Reservoir	06519	40	1/1/2015	\$38,966.10	\$48,622.05	9
			1/1/2016*	\$38,966.10	\$48,622.05	9
			1/1/2017	\$39,745.42	\$49,594.49	9
			1/1/2018	\$40,540.33	\$50,586.38	9
Supervisor, Sewers	06702	40	1/1/2015	\$38,966.10	\$48,622.05	9
			1/1/2016*	\$38,966.10	\$48,622.05	9
			1/1/2017	\$39,745.42	\$49,594.49	9
			1/1/2018	\$40,540.33	\$50,586.38	9
Supervisor, Water	04266	40	1/1/2015	\$38,966.10	\$48,622.05	9
			1/1/2016*	\$38,966.10	\$48,622.05	9
			1/1/2017	\$39,745.42	\$49,594.49	9
			1/1/2018	\$40,540.33	\$50,586.38	9
Supervisor, Water Meter Repair	06842	40	1/1/2015	\$38,966.10	\$48,622.05	9
			1/1/2016*	\$38,966.10	\$48,622.05	9
			1/1/2017	\$39,745.42	\$49,594.49	9
			1/1/2018	\$40,540.33	\$50,586.38	9
Yard Supervisor	05640	40	1/1/2015	\$38,966.10	\$48,622.05	9
			1/1/2016*	\$38,966.10	\$48,622.05	9
			1/1/2017	\$39,745.42	\$49,594.49	9
			1/1/2018	\$40,540.33	\$50,586.38	9
Supervising Maintenance Repairer / Supervisor Landscape	07902	40	1/1/2015	\$44,229.24	\$55,057.56	9
			1/1/2016*	\$44,229.24	\$55,057.56	9
			1/1/2017	\$45,113.82	\$56,158.71	9
			1/1/2018	\$46,016.10	\$57,281.88	9

Supervising Maintenance
Repairer

07338

40

1/1/2015
1/1/2016*
3/1/2017
1/1/2018

N/A
N/A
\$48,321.42
\$49,287.85

N/A
N/A
\$65,092.71
\$66,394.56

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9

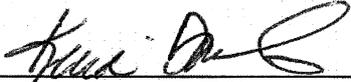
Where only the annual minimum salary and the annual maximum salary of the salary range is set forth hereinabove, the incremental steps between the annual minimum salary and the annual maximum salary for any year shall be derived by subtracting the annual minimum salary from the annual maximum salary for that year, and dividing the difference by 8 (eight).

All terms and conditions set forth in an ordinance entitled " An ordinance creating positions in the Department of Water & Sewer Utilities and establishing salaries therefore," (6S&BB) adopted August 3, 1994 and amendments thereto, and all terms and conditions which relate to the foregoing titles which are inconsistent herewith shall no longer be in effect.

A. For each year of the contract, the nine steps salary range for each title will remain in effect. Employees shall progress through the salary range from step 1 through and including step 9.

1. Effective January 1, 2015, the base salary of all employees shall be increased by 0%.
2. * Effective January 1, 2016, the 2015 base salary of all employees shall be increased by 0%. However, all eligible employees shall receive a one-time stipend of One Thousand Four Hundred Dollars (\$1,400.00). Eligible employees are defined as those active employees who are on the payroll at the time that the disbursement is due. It is understood that said payment in the amount of \$1,400.00 shall be a non-pensionable and a non-recurring one-time payment.
3. Effective January 1, 2017, the 2016 base salary of all employees shall be increased by 2%.
4. Effective January 1, 2018, the 2017 base salary of all employees shall be increased by 2%.

Upon expiration of the contract, no salary adjustments or increases at until a successor Agreement is reached.

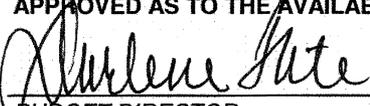


PERSONNEL DIRECTOR

11-28-18

DATE

APPROVED AS TO THE AVAILABILITY OF FUNDS:

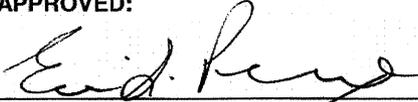
168
12/17/18


BUDGET DIRECTOR

12/17/18

DATE

APPROVED:



BUSINESS ADMINISTRATOR

1/11/19

DATE

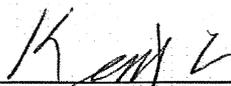
APPROVED:



MAYOR

DATE

ATTEST TO AND RECORDED BY:



CITY CLERK

1-23-19

DATE

This Executive Order shall remain in the custody of the City Clerk. Certified copies are available upon request.

343

2018 Titles - Executive Orders

EO#	DEPARTMENT	TITLE	EFFECTIVE DATE
T-18-0002	Water & Sewer Utilities	Mechanic - Title Code 02434 40 Hrs. (9 Steps)	
		\$49,722.80 - \$62,775.66	1/1/2015
		\$49,722.80 - \$62,775.66 *Plus \$1,400 stipend	1/1/2016
		\$50,717.26 - \$64,031.17	1/1/2017
		\$51,731.61 - \$65,311.79	1/1/2018
		Mechanic Helper (Hired After 1/1/86) - Title Code 02456 40 Hrs. (9 Steps)	
		\$33,924.32 - \$43,358.67	1/1/2015
		\$33,924.32 - \$43,358.67 *Plus \$1,400 stipend	1/1/2016
		\$34,602.81 - \$44,225.84	1/1/2017
		\$35,294.87 - \$45,110.36	1/1/2018
		Senior Mechanic - Title Code 03459 40 Hrs. (9 Steps)	
		\$52,032.48 - \$65,166.49	1/1/2015
		\$52,032.48 - \$65,166.49 *Plus \$1,400 stipend	1/16/2016
		\$53,073.13 - \$66,468.80	1/1/2017
		\$54,134.59 - \$67,798.18	1/1/2018
		Welder - Title Code 04305 40 Hrs. (9 Steps)	
		\$49,722.80 - \$62,775.66	1/1/2015
		\$49,722.80 - \$62,775.66 *Plus \$1,400 stipend	1/1/2016
		\$50,717.26 - \$64,031.17	1/1/2017
		\$51,731.61 - \$65,311.79	1/1/2018
		Assistant Sewer Superintendent - Title Code 00702 40 Hrs. (9 Steps)	
		\$42,098.75 - \$52,734.75	1/1/2015
		\$42,098.75 - \$52,734.75 *plus \$1,400 stipend	1/16/2019
		\$42,940.73 - \$53,789.45	1/1/2017
		\$43,799.54 - \$54,865.24	1/1/2018
		Assistant Superintendent of Water Distribution - Title Code 00736 40 Hrs.	
		\$42,098.75 - \$52,734.75	1/1/2015

2018 Titles - Executive Orders

EO#	DEPARTMENT	TITLE	EFFECTIVE DATE
		\$42,098.75 - \$52,734.75 *plus \$1,400 stipend	1/1/2016
		\$42,940.73 - \$53,789.45	1/1/2017
		\$43,799.54 - \$54,865.24	1/1/2018
		General Supervisor Laboring - Title Code 06635 40 Hrs.	
		\$47,462.01 - 59,811.56	1/1/2015
		\$47,462.01 - 59,811.56 *plus \$1,400 stipend	1/1/2016
		\$48,411.25 - \$61,007.79	1/1/2017
		\$49,379.48 - \$62,227.95	1/1/2018
		General Supervisor, Water Meter Repair - Title Code 06848 40 Hrs.	
		\$45,113.82 - 56,158.71	1/1/2015
		\$45,113.82 - 56,158.71 *plus \$1,400 stipend	1/1/2016
		\$46,016.10 - \$57,281.88	1/1/2017
		\$46,936.42 - \$58,427.52	1/1/2018
		General Supervisor, Water - Title Code 06659 40 Hrs.	
		\$45,113.82 - 56,158.71	1/1/2015
		\$45,113.82 - 56,158.71 *plus \$1,400 stipend	1/1/2016
		\$46,016.10 - \$57,281.88	1/1/2017
		\$46,936.42 - \$58,427.52	1/1/2018
		Sewer Superintendent - Title Code 03687 40 Hrs.	
		\$47,462.01 - 59,811.56	1/1/2015
		\$47,462.01 - 59,811.56 *plus \$1,400 stipend	1/1/2016
		\$48,411.25 - \$61,007.79	1/1/2017
		\$49,379.48 - \$62,227.95	1/1/2018
		Superintendent of Water Intake - Title Code 03840 40 Hrs.	
		\$47,462.01 - 59,811.56	1/1/2015
		\$47,462.01 - 59,811.56 *plus \$1,400 stipend	1/1/2016
		\$48,411.25 - \$61,007.79	1/1/2017
		\$49,379.48 - \$62,227.95	1/1/2018

2018 Titles - Executive Orders

EO#	DEPARTMENT	TITLE	EFFECTIVE DATE
		Superintendent of Watershed - Title Code 03842 40 Hrs.	
		\$47,462.01 - 59,811.56	1/1/2015
		\$47,462.01 - 59,811.56 *plus \$1,400 stipend	1/1/2016
		\$48,411.25 - \$61,007.79	1/1/2017
		\$49,379.48 - \$62,227.95	1/1/2018
		Supervisor, Building Service, Recreation Maintenance - Title Code 06864 40 Hrs.	
		\$47,462.01 - 59,811.56	1/1/2015
		\$47,462.01 - 59,811.56 *plus \$1,400	1/1/2016
		\$48,411.25 - \$61,007.79	1/1/2017
		\$49,379.48 - \$62,227.95	1/1/2018
		Supervisor, Reservoir - Title Code 06519 40 Hrs.	
		\$38,966.10 - \$48,622.05	1/1/2015
		\$38,966.10 - \$48,622.05 *plus \$1,400	1/1/2016
		\$39,745.42 - \$49,594.49	1/1/2017
		\$40,540.33 - \$50,586.38	1/1/2018
		Supervisor, Sewers - Title Code 06702 40 Hrs.	
		\$38,966.10 - \$48,622.05	1/1/2015
		\$38,966.10 - \$48,622.05 *plus \$1,400	1/1/2016
		\$39,745.42 - \$49,594.49	1/1/2017
		\$40,540.33 - \$50,586.38	1/1/2018
		Supervisor, Water - Title Code 04266 40 Hrs.	
		\$38,966.10 - \$48,622.05	1/1/2015
		\$38,966.10 - \$48,622.05 *plus \$1,400	1/1/2016
		\$39,745.42 - \$49,594.49	1/1/2017
		\$40,540.33 - \$50,586.38	1/1/2018
		Supervisor, Water Meter Repair - Title Code 06842 40 Hrs.	
		\$38,966.10 - \$48,622.05	1/1/2015

2018 Titles - Executive Orders

EO#	DEPARTMENT	TITLE	EFFECTIVE DATE
		\$38,966.10 - \$48,622.05 *plus \$1,400	1/1/2016
		\$39,745.42 - \$49,594.49	1/1/2017
		\$40,540.33 - \$50,586.38	1/1/2018
		Yard Supervisor - Title Code 05640 40 Hrs.	
		\$38,966.10 - \$48,622.05	1/1/2015
		\$38,966.10 - \$48,622.05 *plus \$1,400	1/1/2016
		\$39,745.42 - \$49,594.49	1/1/2017
		\$40,540.33 - \$50,586.38	1/1/2018
		Supervising Maintenance Repairer/Supervisor Landscape - Title Code 07902 40 Hrs.	
		\$44,229.24 - \$55,057.56	1/1/2015
		\$44,229.24 - \$55,057.56 *plus \$1,400	1/1/2016
		\$45,113.82 - \$56,158.71	1/1/2017
		\$46,016.10 - \$57,281.88	1/1/2018
		Supervising Maintenance Repairer - Title Code 07338 40 Hrs.	
		N/A	1/1/2015
		N/A	1/1/2016
		\$48,321.42 - 65,092.71	3/1/2017
		\$49,287.85 - \$66,394.56	1/1/2018



OFFICE OF THE CITY CLERK

NEWARK, NEW JERSEY 07102

KENNETH LOUIS
CITY CLERK

KATHLEEN MARCHETTI
DEPUTY CITY CLERK

April 30, 2019

The Honorable Ras Baraka, Mayor
Mr. Eric Pennington, Business Administrator
Mr. Kenyatta Stewart, Corporation Counsel
Ms. Darlene Tate, Director, Office of Management and Budget
Ms. Kecia Daniels, Director Division of Personnel
Mr. Anthony Ambrose, Director of Department of Public Safety

Re: Executive Order No: T-19-0001

Enclosed herewith is a copy of the above Executive Order for your file.

Very truly yours

City Clerk

KL/ec

Enclosure

cc: Members of the Municipal Council
Ms. Rin McLaughlin



CITY OF NEWARK EXECUTIVE ORDER

NO. : T-19-0001 DATE : 02/20/19

DEPARTMENT OF PUBLIC SAFETY - NDPCA

BE IT ORDERED BY THE MAYOR OF THE CITY OF NEWARK, NEW JERSEY, THAT:

The following position titles shall be subject to the terms and conditions set forth below:

Table with 5 columns: Position, Title Code, Hours, Effective Date, Salary Range. Row 1: Police Deputy Chief, 01517, 40, 1/1/2013, \$137,174.49.

DEPT OF ADMINISTRATION OFFICE OF MANAGEMENT AND BUDGET 2019 APR -9 P 4: 0

All terms and conditions set forth in an ordinance entitled " An ordinance creating positions in the Department of Public Safety and establishing salaries therefore," (6S&FK) adopted May 4, 1977 and amendments thereto, and all terms and conditions which relate to the foregoing titles which are inconsistent herewith shall no longer be in effect.

- 1. Effective January 1, 2013, there shall be no increase in the base salary of all Police Deputy Chiefs.
2. Effective January 1, 2014, there shall be a two percent (2%) increase over the 2013 base salary of all Police Deputy Chiefs.
3. Effective January 1, 2015, there shall be a two percent (2%) increase over the 2014 base salary of all Police Deputy Chiefs.
4. Effective January 1, 2016, there shall be a one percent (1%) increase over the 2015 base salary of all Police Deputy Chiefs.
5. Effective January 1, 2017, there shall be no increase in the base salary of all Police Deputy Chiefs.

All current language in Appendix B of this Article concerning increases to the base salary that is inconsistent with these provisions shall be eliminated from the agreement.

Signature of Personnel Director and date 4/9/2019

APPROVED AS TO THE AVAILABILITY OF FUNDS:

Signature of Budget Director and date 4/11/19

APPROVED:

Signature of Business Administrator and date 4/11/19

APPROVED:

Signature of Mayor and blank date line

ATTEST TO AND RECORDED BY:

Signature of City Clerk and date 4-30-19

This Executive Order shall remain in the custody of the City Clerk. Certified copies are available upon request.

2019 APR 26 P 3: 3

CITY OF NEWARK OFFICE OF MANAGEMENT AND BUDGET



OFFICE OF THE CITY CLERK
NEWARK, NEW JERSEY 07102

KENNETH LOUIS
CITY CLERK
KATHLEEN MARCHETTI
DEPUTY CITY CLERK

May 10, 2019

The Honorable Ras Baraka, Mayor
Mr. Eric Pennington, Business Administrator
Mr. Kenyatta Stewart, Corporation Counsel
Ms. Darlene Tate, Director, Office of Management and Budget
Ms. Aondrette Williams, Director Division of Personnel
Mr. Anthony Ambrose, Director of Department of Public Safety

Re: Executive Order No: T-19-0002

Enclosed herewith is a copy of the above Executive Order for your file.

Very truly yours

City Clerk

KL/ec

Enclosure

cc: Members of the Municipal Council
Ms. Rin McLaughlin



CITY OF NEWARK EXECUTIVE ORDER

NO.: T-19-0002

DATE: 2/20/2019

DEPARTMENT OF PUBLIC SAFETY (SOA)

BE IT ORDERED BY THE MAYOR OF THE CITY OF NEWARK, NEW JERSEY, THAT:

The following position titles shall be subject to the terms and conditions set forth below:

	<u>Steps</u>	<u>2016</u>	<u>2017</u>
Police Captain 02718 (40Hrs)	Min	\$120,576.49	\$120,576.49
	Mid	\$123,172.16	\$123,172.16
	Max	\$127,375.10	\$127,375.10
	Sr. Pay**	\$131,039.57	\$131,039.57
	Police Lieutenant 02727 (40Hrs)	Min	\$108,673.98
	Mid	\$110,547.01	\$110,547.01
	Max	\$114,740.62	\$114,740.62
	Sr. Pay**	\$118,042.60	\$118,042.60
Police Sergeant 02739 (40Hrs)	1 st	\$96,225.99	\$96,225.99
	2 nd	\$97,919.52	\$97,919.52
	3 rd	\$100,853.20	\$100,853.20
	Max	\$103,791.53	\$103,791.53
	Sr. Pay**	\$106,777.63	\$106,777.63

2019 MAY 13 A 0:55

CITY CLERK'S OFFICE
NEWARK, N.J.
ROOM 305

** Senior pay commences on the first of the sixth year in rank. All Salary steps commence on the first day of January of each successive year

Effective January 1, 2016, there shall be a one percent (1%) increase over the 2015 base salaries of all employees covered by this Agreement

Effective January 1, 2017, there shall be no increase in the base salary of all employees covered by this Agreement

All terms and conditions set forth in an ordinance entitled "An ordinance creating positions in the Department of Public Safety and establishing salaries therefore," 6PSF-a (s) adopted **January 7, 2016** and amendments thereto, and all terms and conditions which relate to the foregoing titles which are inconsistent herewith shall no longer be in effect.

THE ABOVE CHANGES ARE CONSISTENT WITH THE BARGAINING UNIT AGREEMENT, WHERE APPLICABLE.

FACTUAL CONTENTS CERTIFIED BY:

PERSONNEL DIRECTOR

DATE 4/24/19

APPROVED AS TO THE AVAILABILITY OF FUNDS:

BUDGET DIRECTOR

DATE 4/25/19

2019 APR 25 P 3:19
DEPT OF ADMINISTRATION
OFFICE OF MANAGEMENT
AND BUDGET

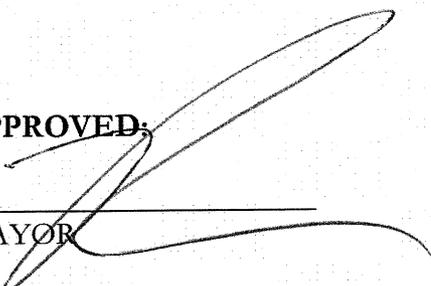
APPROVED:

BUSINESS ADMINISTRATOR

DATE 5/6/19

NO.: T-19-0002
DATE: 2/20/2019

APPROVED:

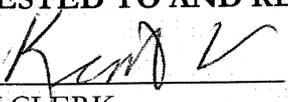


MAYOR

5-10-19

DATE

ATTESTED TO AND RECORDED BY:



CITY CLERK

5-10-19

DATE

This Executive Order shall remain in the custody of the City Clerk, Certified copies are available upon request.

MEMORANDUM OF AGREEMENT**BETWEEN****THE CITY OF NEWARK****AND****POLICE SUPERIOR OFFICERS' ASSOCIATION OF NEWARK, INC.**

The negotiation committees of the City of Newark ("City") and Newark Police Superior Officers' Association ("Association") hereby agree to resolve the collective negotiations agreement commencing January 1, 2016 through December 31, 2017 by recommending the following terms and conditions to the full union membership and to the Municipal Council for ratification.

All terms and conditions of the existing contract that are not modified by those contained in this Memorandum of Agreement shall remain in full force and effect.

This Memorandum of Agreement shall be subject to ratification by the majority of the union membership, adoption by the Newark Municipal Council and approval by the State of New Jersey Department of Community Affairs. The negotiations committees shall recommend the ratification of the terms of this Memorandum of Agreement to their respective constituents.

Upon ratification by both parties, the following terms and conditions contained in this Memorandum and all tentative agreements shall be incorporated into a successor collective negotiations agreement.

ARTICLE V**HOURS OF WORK AND OVERTIME****SECTION 1:**

(c) Upon full execution of this collective negotiations agreement, each Superior Officer who is assigned to the District Desk, the Central Communications Dispatch Operations Supervisor (floor operations), excluding administrative supervisory personnel, and the Prisoner Processing Section Supervisor (Cell Block area), excluding administrative supervisory personnel, shall be granted a lunch break not to exceed forty (40) minutes during his/her tour of duty. This break shall be taken as near to the midpoint of the officer's tour of duty as possible, provided that the affected officer remains in the building and within sight of his/her duty station in case an emergency situation arises which requires his/her immediate attention.

ARTICLE XXVIII

WAGES

Upon execution of this Collective Negotiations Agreement, the wages shall be paid to all employees covered by this Agreement and shall be retroactive to the date of the Agreement in accordance with Appendix B attached hereto and made a part hereof.

Effective January 1, 2016, there shall be a one percent (1%) increase over the 2015 base salaries of all employees covered by this Agreement.

Effective January 1, 2017, there shall be no increase in the base salary of all employees covered by this Agreement.

All current language in Appendix B of this Article that is inconsistent with these provisions shall be eliminated from the agreement.

ARTICLE XXX

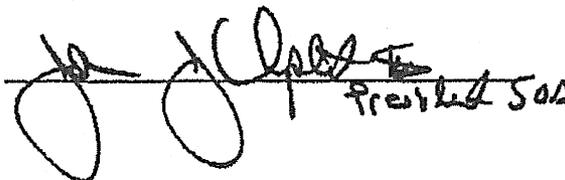
DURATION

Section 1. This Agreement shall be in full force and effect as of January 1, 2016 and shall remain in effect up to and including December 31, 2017 without any reopening date.

CITY OF NEWARK



POLICE SUPERIOR OFFICERS' ASSOCIATION OF NEWARK

 Frank S. O'Connell

DATED: December 21, 2018



OFFICE OF THE CITY CLERK
NEWARK, NEW JERSEY 07102

KENNETH LOUIS
CITY CLERK
KATHLEEN MARCHETTI
DEPUTY CITY CLERK

July 18, 2019

The Honorable Ras Baraka, Mayor
Mr. Eric Pennington, Business Administrator
Mr. Kenyatta Stewart, Corporation Counsel
Ms. Darlene Tate, Director, Office of Management and Budget
Ms. Kecia Daniels, Director Division of Personnel

Re: Executive Order No: T-19-0003

Enclosed herewith is a copy of the above Executive Order for your file.

Very truly yours


City Clerk

KL/ec

Enclosure

cc: Members of the Municipal Council
Ms. Rin McLaughlin



CITY OF NEWARK EXECUTIVE ORDER

No.: T-19-0003

Date: 3/6/2019

BE IT ORDERED BY THE MAYOR OF THE CITY OF NEWARK, NEW JERSEY, THAT:

DEPARTMENT OF LAW
(Teamsters Local 97- BU 039)

The following position titles shall be subject to the terms and conditions set forth below:

<u>Position</u>	<u>Title Code</u>	<u>Hours</u>	<u>Prior Contract Salary Structure</u>		
			<u>2014</u>	<u>2015-2018</u>	<u>2019</u>
Attorney (A787)	5269	40	\$56,103.06	\$56,103.06	\$65,103.06
			\$58,066.56	\$58,066.56	\$67,066.56
			\$60,099.42	\$60,099.42	\$69,099.42
			\$62,202.66	\$62,202.66	\$71,202.66
			\$64,379.34	\$64,379.34	\$73,379.34
			\$66,632.52	\$66,632.52	\$75,632.52
			\$68,965.26	\$68,965.26	\$77,965.26
			\$71,378.58	\$71,378.58	\$80,378.58
\$73,876.56	\$73,876.56	\$82,876.56			
Attorney (A785)	5269	40	\$77,848.41	\$77,848.41	\$86,848.41
			\$80,572.62	\$80,572.62	\$89,572.62
			\$84,109.99	\$84,109.99	\$93,109.99
			\$87,053.77	\$87,053.77	\$96,053.77
			\$90,100.51	\$90,100.51	\$99,100.51
			\$93,254.41	\$93,254.41	\$102,254.41
			\$96,518.62	\$96,518.62	\$105,518.62
			\$99,896.30	\$99,896.30	\$108,896.30
\$103,392.70	\$103,392.70	\$112,392.70			
Attorney (A788)	5269	40	\$78,756.13	\$78,756.13	\$87,756.13
			\$81,512.90	\$81,512.90	\$90,512.90
			\$84,366.33	\$84,366.33	\$93,366.33
			\$87,319.57	\$87,319.57	\$96,319.57
			\$90,375.76	\$90,375.76	\$99,375.76
			\$93,539.12	\$93,539.12	\$102,539.12
			\$96,812.79	\$96,812.79	\$105,812.79
			\$100,200.98	\$100,200.98	\$109,200.98
\$103,707.88	\$103,707.88	\$112,707.88			

<u>Position</u>	<u>Title Code</u>	<u>Hours</u>	<u>Prior Contract Salary Structure</u>		
			<u>2014</u>	<u>2015-2018</u>	<u>2019</u>
Attorney (A763)	5269	40	\$90,663.63	\$90,663.63	\$99,663.63
Attorney (A764)	5269	40	\$71,670.88	\$71,670.88	\$80,670.88
Attorney (OA764)	5269	40	\$76,092.88	\$76,092.88	\$85,092.88

SALARY PROGRESSION THROUGH DECEMBER 31, 2019

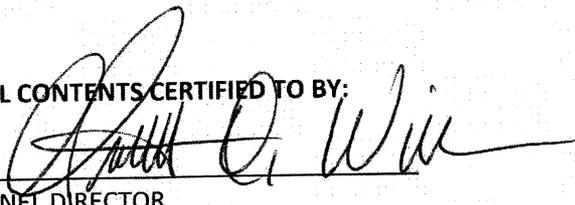
1. Effective January 1, 2015, the 2014 base salary of all employees shall be increased by 0%.
2. Effective January 1, 2016, the 2015 base salary of all employees shall be increased by 0%.
3. Effective January 1, 2017, the 2016 base salary of all employees shall be increased by 0%.
4. Effective January 1, 2018, the 2017 base salary of all employees shall be increased by 0%.
5. Effective January 1, 2019, each full time member of the bargaining unit shall have his/her base salary increased by \$9,000.00.

* Eligible employees are defined as those active employees who are on the payroll at the time that the disbursement is due.

All terms and conditions set forth in an ordinance entitled "An ordinance creating positions in the Department of Law and establishing salaries therefore," (6S & FG) adopted May 4, 1977 and amendments thereto, and all terms and conditions which relate to the foregoing titles which are inconsistent herewith shall no longer be in effect.

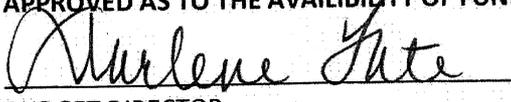
THE ABOVE CHANGES ARE CONSISTENT WITH THE BARGAINING UNIT AGREEMENT, WHERE APPLICABLE.

FACTUAL CONTENTS CERTIFIED TO BY:


PERSONNEL DIRECTOR

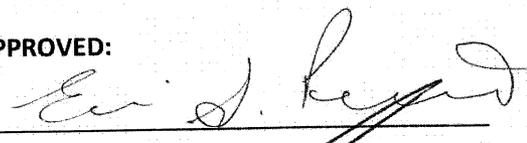
4/24/19
DATE

APPROVED AS TO THE AVAILABILITY OF FUNDS


BUDGET DIRECTOR

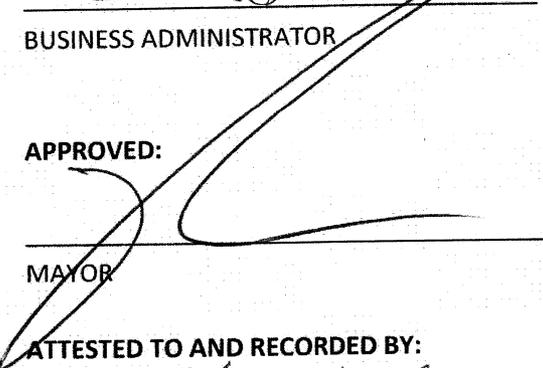
DATE 4/30/19

APPROVED:


BUSINESS ADMINISTRATOR

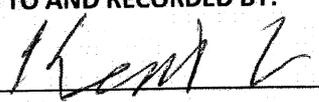
5/6/19
DATE

APPROVED:


MAYOR

5/6/19
DATE

ATTESTED TO AND RECORDED BY:


CITY CLERK

7-26-19
DATE

This Executive Order shall remain in the custody of the City Clerk, Certified copies are available upon request.



OFFICE OF THE CITY CLERK

NEWARK, NEW JERSEY 07102

KENNETH LOUIS
CITY CLERK

KATHLEEN MARCHETTI
DEPUTY CITY CLERK

July 18, 2019

The Honorable Ras Baraka, Mayor
Mr. Eric Pennington, Business Administrator
Mr. Kenyatta Stewart, Corporation Counsel
Ms. Darlene Tate, Director, Office of Management and Budget
Ms. Kecia Daniels, Director Division of Personnel
Dr. Mark J. Wade, Director of the Department of Health and Community Wellness

Re: Executive Order No.: T-19-0004

Enclosed herewith is a copy of the above Executive Order for your file.

Very truly yours,

City Clerk

RPM:ls

Enclosure

cc: Members of the Municipal Council
Rin McLaughlin



CITY OF NEWARK EXECUTIVE ORDER

NO. : T-19-0004

DATE : 05/15/19

Department of Health & Community Wellness - JNESO, District 1, IUOE/AFL-CIO (Newark Public Health Nurses)

BE IT ORDERED BY THE MAYOR OF THE CITY OF NEWARK, NEW JERSEY, THAT:

The following position titles shall be subject to the terms and conditions set forth below:

Position	Title Code	Hours	Prior Contract Salary Structure			
			2015	2016	2017	2018
Clinic Nurse	01277	35	\$57,227.29	\$57,227.29	\$58,371.84	\$59,539.28
			\$58,051.36	\$58,051.36	\$59,212.39	\$60,396.64
			\$58,875.43	\$58,875.43	\$60,052.94	\$61,254.00
			\$59,699.51	\$59,699.51	\$60,893.50	\$62,111.37
			\$60,523.58	\$60,523.58	\$61,734.05	\$62,968.73
Head Clinic Nurse	01951	35	\$66,534.24	\$66,534.24	\$67,864.92	\$69,222.22
			\$69,365.99	\$69,365.99	\$70,753.31	\$72,168.38
			\$72,197.71	\$72,197.71	\$73,641.66	\$75,114.49
			\$75,029.46	\$75,029.46	\$76,530.05	\$78,060.65
			\$77,861.18	\$77,861.18	\$79,418.40	\$81,006.77
Public Health Nurse	02912	35	\$51,449.99	\$51,449.99	\$52,478.99	\$53,528.57
			\$52,215.32	\$52,215.32	\$53,259.63	\$54,324.82
			\$52,986.72	\$52,986.72	\$54,046.45	\$55,127.38
			\$53,770.27	\$53,770.27	\$54,845.68	\$55,942.59
			\$54,559.89	\$54,559.89	\$55,651.09	\$56,764.11
Public Health Nurse, Peds	02914	35	\$57,433.81	\$57,433.81	\$58,582.49	\$59,754.14
			\$58,511.09	\$58,511.09	\$59,681.31	\$60,874.94
			\$59,588.90	\$59,588.90	\$60,780.68	\$61,996.29
			\$60,672.83	\$60,672.83	\$61,886.29	\$63,124.02
			\$61,769.50	\$61,769.50	\$63,004.89	\$64,264.99

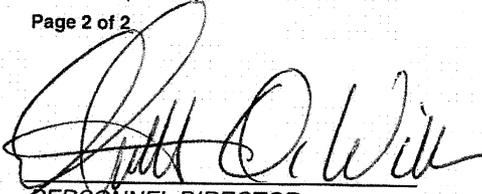
2019 JUN 24 A 9:00

CITY OF NEWARK
NEWARK, NJ
MAY 15 2019

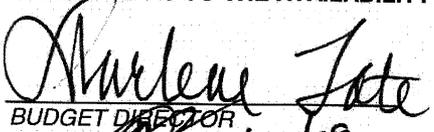
All terms and conditions set forth in an ordinance entitled " An ordinance creating positions in the Department of Health & Community Wellness and establishing salaries therefore," (6S&FX) adopted July 6, 1986 and amendments thereto, and all terms and conditions which relate to the foregoing titles which are inconsistent herewith shall no longer be in effect.

- 1.* Effective January 1, 2016, the 2015 base salary of all employees shall be increased by 0%. However, all eligible employees shall receive a one-time stipend of one thousand four hundred dollars (\$1,400.00). Eligible employees are defined as those active employees who are on the payroll at the time that the disbursement is due. It is understood that said payment in the amount of \$1,400.00 shall be a non-pensionable and a non-recurring one-time payment.
2. *Effective January 1, 2017, the 2016 base salary of all employees shall be increased by 2%.
- 3.*Effective January 1, 2018, the 2017 base salary of all employees shall be increased by 2%.

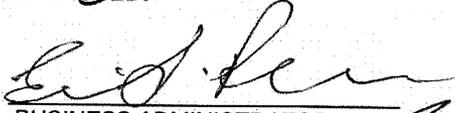
* Eligible employees are defined as those active employees on City's payroll at the time of disbursement

 6/13/2019
PERSONNEL DIRECTOR DATE

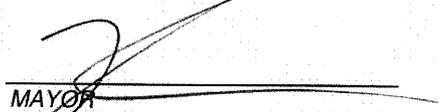
APPROVED AS TO THE AVAILABILITY OF FUNDS:

 6/19/19
BUDGET DIRECTOR DATE

APPROVED:

 6/21/19
BUSINESS ADMINISTRATOR DATE

APPROVED:

 6-21-19
MAYOR DATE

ATTEST TO AND RECORDED BY:

 6-21-19
CITY CLERK DATE

This Executive Order shall remain in the custody of the City Clerk. Certified copies are available upon request.

Clinic Nurse

2015	2016	2017	2018
57,227.29	57,227.29	58,371.84	59,539.28
58,051.35	58,051.35	59,212.38	60,396.63
58,875.43	58,875.43	60,052.94	61,254.00
59,699.51	59,699.51	60,893.50	62,111.37
60,523.58	60,523.58	61,734.05	62,968.73

Head Clinic Nurse

2015	2016	2017	2018
66,534.24	66,534.24	67,864.92	69,222.22
69,365.99	69,365.99	70,753.31	72,168.38
72,197.71	72,197.71	73,641.66	75,114.49
75,029.46	75,029.46	76,530.05	78,060.65
77,861.18	77,861.18	79,418.40	81,006.77

Public Health Nurse

2015	2016	2017	2018
51,449.99	51,449.99	52,478.99	53,528.57
52,215.32	52,215.32	53,259.63	54,324.82
52,986.72	52,986.72	54,046.45	55,127.38
53,770.27	53,770.27	54,845.68	55,942.59
54,559.89	54,559.89	55,651.09	56,764.11

Public Health Nurse,Peds

2015	2016	2017	2018
57,433.81	57,433.81	58,582.49	59,754.14
58,511.09	58,511.09	59,681.31	60,874.94
59,588.90	59,588.90	60,780.68	61,996.29
60,672.83	60,672.83	61,886.29	63,124.02
61,769.50	61,769.50	63,004.89	64,264.99



OFFICE OF THE CITY CLERK
NEWARK, NEW JERSEY 07102

KENNETH LOUIS
CITY CLERK

KATHLEEN MARCHETTI
DEPUTY CITY CLERK

July 18, 2019

The Honorable Ras Baraka, Mayor
Mr. Eric Pennington, Business Administrator
Mr. Kenyatta Stewart, Corporation Counsel
Ms. Darlene Tate, Director, Office of Management and Budget
Ms. Aondrette Williams, Director Division of Personnel
Mr. Anthony Ambrose, Director of Department of Public Safety

Re: Executive Order No: T- 19-0006

Enclosed herewith is a copy of the above Executive Order for your file.

Very truly yours

City Clerk

KL/ec

Enclosure

cc: Members of the Municipal Council
Ms. Rin McLaughlin



CITY OF NEWARK EXECUTIVE ORDER

NO. : T-19-0006

DATE : 5/19/19

DEPT OF ADMINISTRATION
OFFICE OF MANAGEMENT
AND BUDGET

2019 JUN 25 P 2:31

DEPARTMENT OF PUBLIC SAFETY - (N.I.O.A.)

BE IT ORDERED BY THE MAYOR OF THE CITY OF NEWARK, NEW JERSEY, THAT:

The following position titles shall be subject to the terms and conditions set forth below:

Position	Title Code	Hours	Prior Contract Salary Structure						
			2008	2009 - 20014	2015*	2016**	2017	2018	2019
Identification Officer	2082	40	\$34,891.00	\$34,891.00	\$34,891.00	\$34,891.00	\$35,239.91	\$36,126.19	\$36,939.03
			\$40,110.00	\$40,110.00	\$40,110.00	\$40,110.00	\$40,511.10	\$41,529.95	\$42,464.38
			\$44,645.00	\$44,645.00	\$44,645.00	\$44,645.00	\$45,091.45	\$46,225.50	\$47,265.57
			\$48,955.00	\$48,955.00	\$48,955.00	\$48,955.00	\$49,444.55	\$50,688.08	\$51,828.56
			\$51,057.00	\$51,057.00	\$51,057.00	\$51,057.00	\$51,567.57	\$52,864.49	\$54,053.95
			\$52,589.00	\$52,589.00	\$52,589.00	\$52,589.00	\$53,114.89	\$54,450.73	\$55,675.87
			\$54,560.00	\$54,560.00	\$54,560.00	\$54,560.00	\$55,105.60	\$56,491.51	\$57,762.56
			\$56,607.00	\$56,607.00	\$56,607.00	\$56,607.00	\$57,173.07	\$58,610.97	\$59,929.72
			\$62,459.00	\$62,459.00	\$62,459.00	\$62,459.00	\$63,083.59	\$64,670.14	\$66,125.22

All terms and conditions set forth in an ordinance entitled " An ordinance creating positions in the Department of Public Safety

and establishing salaries therefore, "(GS&FE) adopted May 4, 1977 and amendments thereto, and all terms and conditions which relate to the foregoing titles which are inconsistent herewith shall no longer be in effect.

- Effective January 1, 2009, the base salary of all employees shall be increased by 0%
- Effective January 1, 2010, the 2009 base salary of all employees shall be increased by 0%
- Effective January 1, 2011, the 2010 base salary of all employees shall be increased by 0%
- Effective January 1, 2012, the 2011 base salary of all employees shall be increased by 0%
- Effective January 1, 2013, the 2012 base salary of all employees shall be increased by 0%
- Effective January 1, 2014, the 2013 base salary of all employees shall be increased by 0%
- Effective January 1, 2015, the 2014 base salary of all employees shall be increased by 0%. However, all eligible employees shall receive a one-time stipend of eight hundred dollars (\$800.00) in lieu of any increases. Eligible employees are defined as those active employees who are on the payroll at the time that the disbursement is due. It is understood that said payment in the amount of \$800.00 shall be a non-pensionable and a non-recurring one-time payment.
- Effective January 1, 2016, the 2015 base salary of all employees shall be increased by 0%. However, all eligible employees shall receive a one-time stipend of eight hundred and fifty dollars (\$850.00) in lieu of any increases. Eligible employees are defined as those active employees who are on the payroll at the time that the disbursement is due. It is understood that said payment in the amount of \$850.00 shall be a non-pensionable and a non-recurring one-time payment.
- Effective January 1, 2017, the 2016 base salary of all employees shall be increased by 1%
- Effective January 1, 2018, the 2017 base salary of all employees shall be increased by 1%
- Effective January 1, 2019, the 2018 base salary of all employees shall be increased by 1.5%
- Effective January 1, 2020, the 2019 base salary of all employees shall be increased by 2.25%
- Effective January 1, 2021, the 2020 base salary of all employees shall be increased by 2.25%

FACTUAL CONTENTS CERTIFIED BY:

[Signature]
PERSONNEL DIRECTOR
6/25/19
DATE

APPROVED AS TO THE AVAILABILITY OF FUNDS:

[Signature]
BUDGET DIRECTOR
6/25/19
DATE

APPROVED:

[Signature]
BUSINESS ADMINISTRATOR
6-27-19
DATE

APPROVED:

[Signature]
MAYOR
6-27-19
DATE

ATTEST TO AND RECORDED BY:

[Signature]
CITY CLERK
7-26-19
DATE

This Executive Order shall remain in the custody of the City Clerk. Certified copies are available upon request.

2018 Leave of Absense - Executive Orders

	DEPARTMENT	NAME/TITLE	PERIOD
L-18-0001	Fire	Bernadette Jospheh, Principal Account Clerk Typing	1/3/18 - 4/15/18
L-18-0002	Public Works	Lawrence Robinson, Laborer, Refuse Collection	1/4/18 - 2/4/18
L-18-0004	Water & Sewer Utilities	Tomas Aviles, Laborer	1/6/18 - 2/2/18
L-18-0005	Public Works	Alphonso White, Laborer Sanitation Truck	1/10/18 - 1/31/18
L-18-0006	Finance	Ernest Turner, Tax Collector	1/5/17 - 1/4/18
L-18-0007	Finance	Ernest Turner, Tax Collector	1/5/18 - 1/4/19
L-18-0008	Finance	Tahira Rispress, Customer Service Representative	1/10/18 - 1/15/18
L-18-0009	Public Safety	Francisco A. Martinez, Police Officer	1/12/18 - 1/11/19
L-18-0010	Public Safety	Darquitta Green, Public Safety Tele-Communicator	8/13/17 - 11/12/17
L-18-0011	Public Works	Alif Bass, Laborer Refuse Collection	1/13/18 - 2/1/18
L-18-0012	Finance	Robert Kevin Waters, Pension Fund Supervisor	1/29/18 - 6/29/18
L-18-0013	Economic & Housing Development	Julius Colon, Chief of Housing Production	2/13/18 - 3/29/18
L-18-0014	Water & Sewer Utilities	Hosea Sneed, Laborer	12/18/17 - 1/29/18
L-18-0015	Water & Sewer Utilities	Hosea Sneed, Laborer	1/30/18 - 2/16/18
L-18-0016	Office of the Mayor	Tiffany Huertas, Sr. Community Relations Specialist	2/12/18 - 4/9/18
L-18-0017	Engineering	Jacqueline Ceola, Administrative Analyst	1/9/18 - 2/5/18
L-18-0018	Public Works	Isaac Nazario, Truck Driver	1/10/18 - 2/4/18
L-18-0019	Public Works	Isaac Nazario, Truck Driver	2/5/18 - 2/19/18
L-18-0020	Public Works	Terrence Newberry, Laborer Refuse Collection	12/30/17 - 2/20/18
L-18-0021	Public Works	Alphonso White, Laborer Sanitation Truck	2/1/18 - 2/5/18
L-18-0022	Economic & Housing Development	Maria Hernandez, Senior Administrative Analyst	2/8/18 - 2/23/18
L-18-0023	Economic & Housing Development	Maria Hernandez, Senior Administrative Analyst	2/24/18 - 4/13/18
L-18-0024	Water & Sewer Utilities	Hosea Sneed, Laborer	2/17/18 - 2/26/18
L-18-0025	Economic & Housing Development	Dawn Harris, Rep. Rent Regulations	2/7/18 - 2/19/18
L-18-0026	Public Works	Hakiem Watkins, Laborer Sanitation Truck	1/30/18 - 4/25/18
L-18-0027	Public Works	Terrence Newberry, Laborer Refuse Collection	2/21/18 - 3/20/18
L-18-0028	Finance	Danielle A. Smith, Director of Finance/CFO	1/1/18 - 12/31/18
L-18-0029	Office of the Mayor	Claribel Aguilar, Telephone Operator	2/13/18 - 4/1/18
L-18-0030	Health & Community Wellness	Sonia Abreu, Sr. Administrative Analyst	2/21/18 - 2/28/18
L-18-0031	Public Safety	Devon L. Young, Public Safety Tele-Communicator	12/23/13 - 12/22/14 (settlement agreement)
L-18-0032	Public Safety	Devon L. Young, Public Safety Tele-Communicator	12/23/14 - 12/22/15 (settlement agreement)

2018 Leave of Absense - Executive Orders

	DEPARTMENT	NAME/TITLE	PERIOD
L-18-0033	Public Safety	Devon L. Young, Public Safety Tele-Communicator	12/23/15 - 12/22/16 (settlement agreement)
L-18-0034	Public Safety	Devon L. Young, Public Safety Tele-Communicator	12/23/16 - 12/22/17 (settlement agreement)
L-18-0035	Public Safety	Devon L. Young, Public Safety Tele-Communicator	12/23/17 - 2/25/18 (settlement agreement)
L-18-0036	Public Works	Quawee Elmore, Laborer Refuse Collection	3/12/18 - 4/27/18
L-18-0037	Public Works	Dario Salas, Truck Driver, CDL	12/28/17 - 3/11/18
L-18-0038	Water & Sewer Utilities	Hosea Sneed, Laborer	2/17/18 - 3/6/18
L-18-0039	Public Safety	David Martinez, Police Officer	2/26/18 - 2/25/19
L-18-0040	Public Safety	Miguel Ressurreicao, Police Officer	3/16/18 - 3/15/19
L-18-0041	Finance	Titiana Allen-Turner, Cashier	3/8/18 - 3/26/18
L-18-0042	Health & Community Wellness	Edna Dickson, Assistant Health Educator	3/20/18 - 6/11/18
L-18-0043	Water & Sewer Utilities	Anthony S. Wilkins, Laborer	3/29/18 - 4/28/18
L-18-0044	Public Works	Alif Bass, Laborer Refuse Collection	2/2/18 - 4/11/18
L-18-0045	Office of the Mayor	Tiffany Huertas, Sr. Community Relations Specialist	4/10/18 - 4/27/18
L-18-0046	Engineering	Darrol Lopez, Code Enforcement Officer	3/29/18 - 4/16/18
L-18-0047	Public Works	Michael Chapman, Laborer Refuse Collection	3/6/18 - 4/12/18
L-18-0048	Public Works	James Brown, Laborer Refuse Collection	1/11/18 - 4/9/18
L-18-0049	Public Works	Kashif Barnes, Laborer Sanitation Truck	3/6/18 - 4/19/18
L-18-0050	Public Works	Bernadette Jospheh, Principal Account Clerk Typing	4/16/18 - 4/10/19
L-18-0051	Public Works	Michael Chapman, Laborer Refuse Collection	4/13/18 - 5/3/18
L-18-0052	Public Works	Alif Bass, Laborer Sanitation Truck	4/12/18 - 5/2/18
L-18-0054	Public Works	Terrence Newberry, Laborer Refuse Collection	3/21/18 - 4/10/18
L-18-0055	Public Works	Gisell V. Rivera, Police Aide	5/10/16 - 5/9/17
L-18-0056	Public Works	Gisell V. Rivera, Police Aide	5/10/17 - 5/31/17
L-18-0057	Public Works	Carlos Arocho, Equipment Operator	3/30/18 - 4/30/18
L-18-0058	Public Works	Darryl Mosley, Laborer Refuse Collection	4/7/18 - 4/27/18
L-18-0059	Public Works	William Lane, Truck Driver, CDL	11/6/17 - 4/8/18
L-18-0060	Public Safety	John West, Fire Prevention Specialist	4/16/18 - 4/30/18
L-18-0061	Health & Community Wellness	Brucine Barnes, Secretarial Asst. Typist	7/7/18 - 10/10/18
L-18-0062	Health & Community Wellness	Jabbar Ali, Data Processing Technician	4/26/18 - 6/17/18
L-18-0063	Engineering	Thomas Hughes, Code Enforcement Officer	4/27/18 - 5/25/18

2018 Leave of Absense - Executive Orders

DEPARTMENT	NAME/TITLE	PERIOD
L-18-0064	Rebecca Simmons, Public Safety Tele-Communicator	4/6/18 - 6/1/18
L-18-0065	Keierra J. McGriff, Public Safety Tele-Communicator Trainee	3/10/18 - 9/1/18
L-18-0066	Delvin Wilson, Laborer Sanitation Truck	4/2/18 - 5/6/18
L-18-0067	Kashif Barnes, Laborer Sanitation Truck	4/21/18 - 5/21/18
L-18-0068	Hakiem Watkins, Laborer Sanitation Truck	4/26/18 - 5/17/18
L-18-0069	Maria Hernandez, Senior Administrative Analyst	4/14/18 - 5/21/18
L-18-0070	Wilbert Bryant, Laborer Refuse Collection	4/18/18 - 5/18/18
L-18-0071	Darryl Mosley, Laborer Refuse Collection	4/28/18 - 5/10/18
L-18-0072	Carlos Arocho, Equipment Operator	5/1/18 - 5/8/18
L-18-0073	Carlos Arocho, Equipment Operator	5/9/18 - 5/22/18
L-18-0075	Hakiem Watkins, Laborer Sanitation Truck	5/18/18 - 6/14/18
L-18-0076	Wilbert Bryant, Laborer Refuse Collection	5/19/18 - 6/26/18
L-18-0077	Dwayne Freeman, Equipment Operator	5/11/18 - 7/9/18
L-18-0078	Darnell Henry, Police Sergeant	6/1/18 - 5/31/19
L-18-0079	Maria Hernandez, Senior Administrative Analyst	5/22/18 - 6/17/18
L-18-0080	Kashif Barnes, Laborer Sanitation Truck	5/22/18 - 6/7/18
L-18-0081	Carlos Arocho, Equipment Operator	5/23/18 - 6/6/18
L-18-0082	Robin Williams, Public Safety Tele-Communicator	5/3/18 - 5/30/18
L-18-0083	Kayla E. Taylor, Public Safety Tele-Communicator	12/21/17 - 4/27/18
L-18-0084	Carlos Arocho, Equipment Operator	6/7/18 - 7/11/18
L-18-0085	Kashif Barnes, Laborer Refuse Collection	6/8/18 - 6/21/18
L-18-0086	Alicia Morales, Representative Citizens Complaints	6/19/18 - 6/29/18
L-18-0087	Alicia Morales, Representative Citizens Complaints	6/30/18 - 9/17/18
L-18-0088	Bettie Underdue, Deputy Registrar Vital Statistics	5/10/18 - 6/30/18
L-18-0089	Hakiem Watkins, Laborer Sanitation Truck	6/15/18 - 7/2/18
L-18-0090	Desiree A. Rushdan, Public Safety Tele-Communicator	6/18/18 - 7/29/18
L-18-0091	Lucas Osuntuyi, Project Coordinator, Redevelopment	6/1/18 - 7/19/18
L-18-0092	Leroy Bell, Laborer	5/31/18 - 6/7/18
L-18-0093	Lakia A. Jones, Police Aide	10/23/17 - 4/14/18
L-18-0094	Natalie E. Maldonado, Public Safety Tele-Communicator	7/1/18 - 9/21/18
L-18-0095	Robert Kevin Waters, Pension Fund Supervisor	6/30/18 - 6/30/19
L-18-0096	Tavio Dock, Code Enforcement Officer	6/27/18 - 9/24/18
L-18-0097	Vanessa Mitchell, Senior Health Aide	7/1/18 - 6/30/19

2018 Leave of Absense - Executive Orders

	DEPARTMENT	NAME/TITLE	PERIOD
L-18-0098	Neighborhood Services	Miriam Santiago, Pgm. Coord. Special Events	1/1/18 - 2/20/18
L-18-0099	Public Works	Ashli Sinclair, Laborer	6/29/18 - 8/29/18
L-18-0100	Public Works	Christoper Terry, Laborer Sanitation Truck	5/24/18 - 7/19/18
L-18-0102	Public Works	Daniel Debose, Truck Driver Heavy	6/18/18 - 7/4/18
L-18-0103	Public Works	Dwayne Freeman, Equipment Operator	7/10/18 - 9/9/18
L-18-0104	Public Works	Kashif Barnes, Laborer Refuse Collection	6/22/18 - 6/25/18
L-18-0105	Public Works	Wilbert Bryant, Laborer Refuse Collection	6/27/18 - 7/17/18
L-18-0106	Water & Sewer Utilities	Ryan Garnes, Laborer	6/22/18 - 7/9/18
L-18-0108	Health & Community Wellness	Maria Garcia, Secretarial Assistant	7/20/18 - 9/30/18
L-18-0109	Public Works	Carlos Arocho, Equipment Operator	7/12/18 - 8/8/18
L-18-0110	Public Works	Ellen Tinney, Truck Driver Heavy	7/16/18 - 10/11/18
L-18-0111	Public Safety	Johnathan Mattos, Police Officer	7/5/18 - 8/15/18
L-18-0112	Public Safety	Johnathan Mattos, Police Officer	8/16/18 - 12/31/18
L-18-0113	Public Safety	Lorenzo J. Orsi, Police Officer	7/5/18 - 8/15/18
L-18-0114	Public Safety	Lorenzo J. Orsi, Police Officer	8/16/18 - 12/31/18
L-18-0116	Water & Sewer Utilities	Willie Weston, Laborer-Pneumatic Drill	7/12/18 - 7/20/18
L-18-0117	Water & Sewer Utilities	Shyteak A. Baptist, Laborer	7/2/18 - 8/17/18
L-18-0118	Office of the Mayor	Maria Ribeiro, Principal Operator, Automated Typewriter, Bil in Eng./Spanish	7/1/18 - 7/2/19
L-18-0119	Law	Theresa Taylor, Administrative Secretary Director's Office	7/1/18 - 6/30/19
L-18-0122	Public Safety	John West, Fire Prevention Specialist	5/1/18 - 7/1/18
L-18-0123	Public Safety	John West, Fire Prevention Specialist	7/2/18 - 8/1/18
L-18-0120	Water & Sewer Utilities	Al-Tarik Clark, Equipment Operator	7/30/18 - 7/29/19
L-18-0121	Water & Sewer Utilities	Willie Weston, Laborer-Pneumatic Drill	7/23/18 - 8/30/18
L-18-0124	Public Safety	Felicia Crews, Police Aide	1/1/18 - 7/31/18
L-18-0125	Economic & Housing Development	Maria Hernandez, Senior Administrative Analyst	8/3/18 - 8/31/18
L-18-0126	Clerk/Council	Alicia Lauderdale, Research Aide	8/6/18 - 12/6/18
L-18-0127	Public Works	Wilbert Bryant, Laborer Refuse Collection	7/18/18 - 8/7/18
L-18-0128	Public Works	John Peoples, Heavy Truck Driver	7/31/18 - 9/6/18
L-18-0129	Public Works	Michael Chapman, Laborer Refuse Collection	6/24/18 - 8/9/18
L-18-0130	Public Safety	Damary Rodriguez, Police Communication Clerk	7/14/18 - 8/6/18
L-18-0132	Public Works	Robert Kelly, Laborer Demolition & Board Up	8/1/18 - 11/6/18
L-18-0133	Public Works	Duane Mickens, Sanitation Supervisor	7/17/18 - 8/28/18

2018 Leave of Absence - Executive Orders

DEPARTMENT	NAME/TITLE	PERIOD
L-18-0134	Public Works Wilbert Bryant, Laborer Refuse Collection	8/8/18 - 8/15/18
L-18-0135	Public Works Carnell Ashford, Laborer Sanitation Truck	5/23/18 - 9/21/18
L-18-0136	Mayor's Office / MOET Jewel Daniels, Business Representative 1	4/9/18 - 9/28/18
L-18-0137	Water & Sewer Utilities Willie Weston, Laborer-Pneumatic Drill	8/31/18 - 10/30/18
L-18-0138	Water & Sewer Utilities Shyteak A. Baptist, Laborer	8/18/18 - 9/30/18
L-18-0139	Water & Sewer Utilities Andrea Adewale-Adebowale, Supervising Engineer	9/9/18 - 9/8/19
L-18-0140	Fire John West, Fire Prevention Specialist	8/2/18 - 9/1/18
L-18-0141	Public Works John Peoples, Heavy Truck Driver	9/7/18 - 9/20/18
L-18-0142	Mayor's Office / MOET Sharee Maing, Counselor 1, JTPA	8/1/18 - 11/2/18
L-18-0144	Public Safety Deborah Nix, School Traffic Guard	2/17/18 - 3/17/18
L-18-0145	Public Safety Deborah Nix, School Traffic Guard	3/18/18 - 8/28/18
L-18-0146	Public Safety Orlando Rada, Police Officer	5/9/18 - 5/8/19
L-18-0147	Public Works Daniel Debose, CDL-Truck Driver	7/5/18 - 9/10/18
L-18-0148	Public Works Daniel Debose, CDL-Truck Driver	9/11/18 - 9/30/18
L-18-0149	Sewer Utilities Shyteak A. Baptist, Laborer	10/1/18 - 10/24/18
L-18-0150	Health & Community Wellness Renee Suppa, WIC Peer Counselor	9/22/18 - 12/31/18
L-18-0151	Public Works Christoper Terry, Laborer Sanitation Truck	8/18/18 - 8/30/18
L-18-0152	Public Safety Richard Bandurski, Police Officer	5/21/18 - 9/21/18
L-18-0153	Public Safety Richard Bandurski, Police Officer	9/22/18 - 9/30/18
L-18-0154	Public Safety Richard Bandurski, Police Officer	10/1/18 - 12/31/18
L-18-0155	Public Works Yolanda Davis, Code Enforcement Officer	7/20/18 - 12/3/18
L-18-0156	Water & Sewer Utilities Tyran Wilcher, Laborer	9/25/18 - 2/8/19
L-18-0157	Public Works John Peoples, Truck Driver Heavy	9/21/18 - 9/30/18
L-18-0158	Engineering Ashley Bowers, Technical Assistant	9/14/18 - 9/20/18
L-18-0159	Public Safety Nicholas Diaz, Police Officer	9/1/17 - 8/6/18
L-18-0160	Public Works Christoper Terry, Laborer Sanitation Truck	8/31/18 - 10/3/18
L-18-0161	Public Works Christoper Terry, Laborer Sanitation Truck	10/4/18 - 10/7/18
L-18-0162	Economic & Housing Development Wanda Broxton, Economic Development Representative 2	4/30/18 - 5/15/18
L-18-0163	Economic & Housing Development Wanda Broxton, Economic Development Representative 2	5/16/18 to 10/1/18
L-18-0164	Economic & Housing Development Wanda Broxton, Economic Development Representative 2	10/2/18 - 10/31/18
L-18-0165	Public Safety Daniel R. Gregoire, Police Officer	9/5/18 - 9/4/19
L-18-0167	Public Safety Joseph Monteiro, Sr. Community Relations Specialist	12/2/18 - 12/1/19
L-18-0168	Public Works Daniel Debose, Truck Driver Heavy	10/1/18 - 1/3/19

2018 Leave of Absence - Executive Orders

	DEPARTMENT	NAME/TITLE	PERIOD
L-18-0169	Water Utility	Anthony S. Wilkins, Laborer	10/13/18 - 11/19/18
L-18-0170	Public Safety	Isabel Charo'n, School Traffic Guard	9/26/18 - 12/28/18
L-18-0171	Public Works	Quawee Elmore, Laborer	10/4/18 - 10/12/18
L-18-0172	Public Works	Ali Muslim, Municipal Parks Superintendent	10/24/18 - 11/16/18
L-18-0173	Newark Works	Jewel Daniels, Business Representative 1	4/7/18 - 4/24/18
L-18-0174	Newark Works	Jewel Daniels, Business Representative 1	4/25/18 - 10/8/18
L-18-0175	Engineering	Sonia Rogers, Code Enforcement Officer Trainee	8/26/18 - 6/1/19
L-18-0178	Engineering	Tovio Dock, Code Enforcement Officer	9/24/18 - 10/24/18
L-18-0179	Public Works	Ellen Tinney, Truck Driver Heavy	10/12/18 - 10/31/18
L-18-0180	Office of the Mayor	Patricia Grey, Data Entry Machine Operator	12/31/18 - 3/1/19
L-18-0181	Water & Sewer Utilities	Willie Weston, Laborer-Pneumatic Drill	10/31/18 - 11/25/18
L-18-0182	Public Safety	Dena Pereria, School Traffic Guard	10/22/18 - 1/11/19
L-18-0183	Public Works	Nathan Leary, Truck Driver Heavy	10/8/18 - 2/8/19
L-18-0184	Office of the Mayor	Eli Perez, Supv. Data Control Clerk	10/29/18 - 11/9/18
L-18-0185	Office of the Mayor	Eli Perez, Supv. Data Control Clerk	11/10/18 - 3/12/19
L-18-0186	Newark Works	Sharee Maing, Counselor 1, JTPA	8/1/18 - 9/13/18
L-18-0187	Newark Works	Sharee Maing, Counselor 1, JTPA	9/14/18 - 11/2/18
L-18-0188	Water & Sewer Utilities	Willie Weston, Laborer-Pneumatic Drill	11/26/18 - 12/31/18
L-18-0189	Water & Sewer Utilities	Anthony S. Wilkins, Laborer	11/20/18 - 12/24/18
L-18-0190	Public Works	Karriem Shakur, Truck Driver-Heavy	11/9/18 - 11/29/18
L-18-0191	Public Works	Kareem Adeem, Assistant Director of Public Works	11/19/18 - 11/18/19
L-18-0192	Engineering	Charles Bishop, Asst. Construction Official	10/9/18 - 12/28/18
L-18-0193	Public Works	Kashif Barnes, Laborer Sanitation Truck	9/26/18 - 12/19/18
L-18-0194	Public Works	Karriem Shakur, Truck Driver-Heavy	8/29/18 - 11/8/18
L-18-0195	Public Works	Duane Mickens, Sanitation Supervisor	8/29/18 - 9/9/18
L-18-0196	Public Works	Karriem Shakur, Truck Driver-Heavy	11/30/18 - 1/3/19
L-18-0197	Public Works	Donald Abney, Laborer Sanitation Truck	12/4/18 - 4/25/19
L-18-0198	Administration	Helena M. Brown, Senior Buyer	10/22/18 - 12/20/18
L-18-0199	Office of the Mayor	Eli Perez, Supv. Data Control Clerk	12/3/18 - 12/19/18
L-18-0200	Office of the Mayor	Eli Perez, Supv. Data Control Clerk	12/20/18 - 3/12/19
L-18-0201	Public Works	Ali Muslim, Municipal Parks Superintendent	11/17/18 - 12/18/18
L-18-0202	Health & Community Wellness	Jabbar Ali, Data Processing Technician	6/18/18 - 2/1/19
L-18-0203	Public Safety	Jonathan Decen-Rogers, Police-Officer	1/1/19 - 2/11/19

2018 Leave of Absense - Executive Orders

	DEPARTMENT	NAME/TITLE	PERIOD
L-18-0204	Public Safety	Jonathan Decen-Rogers, Police-Officer	2/12/19 - 6/15/19
L-18-0205	Public Safety	Lorenzo J. Orsi, Police Officer	1/1/19 - 2/11/19
L-18-0206	Public Safety	Lorenzo J. Orsi, Police Officer	2/12/19 - 6/15/19
L-18-0208	Public Safety	Richard Bandurski, Police Officer	1/1/19 - 3/31/19
L-18-0209	Public Safety	Johnathan Mattos, Police Officer	1/1/19 - 2/11/19
L-18-0210	Public Safety	Johnathan Mattos, Police Officer	2/12/19 - 6/15/19
L-18-0211	Public Works	Ali Muslim, Municipal Parks Superintendent	12/19/18 - 1/28/19
L-18-0212	Public Works	Barry Welch, Laborer-Refuse Collection	11/27/18 - 12/21/18
L-18-0213	Public Works	Amos Crudup, Prog Coor Demo/Mun Recycling Coor	6/6/18 - 8/24/18
L-18-0214	Public Works	Amos Crudup, Prog Coor Demo/Mun Recycling Coor	10/8/18 - 12/10/18
L-18-0215	Engineering	Yolanda Davis, Code Enforcement Officer	12/17/18 - 2/5/19
L-18-0216	Engineering	Regina Woodson, Code Enforcement Officer	10/1/18 - 3/4/19
L-18-0217	Public Works	Julius Gaines, Laborer Refuse Collection	12/18/18 - 5/19/19
L-18-0218	Public Works	Duane Mickens, Sanitation Supervisor	11/8/18 - 2/1/19
L-18-0219	Public Safety	Joshua J. Diaz, Police Officer	1/15/18 - 3/31/18
L-18-0220	Public Safety	Joshua Diaz, Police Officer	4/1/18 - 5/4/18
L-18-0221	Public Safety	Joshua Diaz, Police Officer	5/5/18 - 9/30/18
L-18-0222	Public Safety	Joshua Diaz, Police Officer	10/1/18 - 12/31/18
L-18-0223	Public Safety	Joshua Diaz, Police Officer	1/1/19 - 3/31/19
L-18-0224	Public Works	Troy Williams, Truck Driver-CDL Truck	9/7/18 - 11/18/18
L-18-0225	MOET	Arneida Greene, Job Developer	11/26/18 - 1/19/19
L-18-0226	Public Works	Victor Lloyd, Laborer Sanitation Truck	10/1/18 - 11/5/18
L-18-0227	Public Safety	Ameleen Onyema, Public Safety Tele-Communicator Trainee	11/17/18 - 12/4/18
L-18-0228	Health & Community Wellness	Jose M. Esteves, Coordinator of Maintenance Services	10/18/18 - 1/4/19

2019 Leave of Absence - Executive Orders

EO#	DEPARTMENT	NAME/TITLE	PERIOD
L-19-0002	Public Works	Ali Muslim, Municipal Parks Superintendent	1/29/19 - 4/24/19
L-19-0003	Engineering	Joanne Williams, Code Enforcement Officer	1/14/19 - 3/31/19
L-19-0004	Public Works	Darryl Mosley, Laborer Refuse Collection	1/14/19 - 1/21/19
L-19-0005	Public Works	Karriem Shakur, Truck Driver Heavy	1/4/19 - 1/31/19
L-19-0006	Public Works	Michael Chapman, Laborer Refuse Collection	2/9/19 - 6/9/19
L-19-0007	Public Works	Carlos Arocho, Equipment Operator	1/28/19 - 4/22/19
L-19-0008	Public Works	Kashif Barnes, Laborer Sanitation Truck	12/20/18 - 1/16/19
L-19-0009	Engineering	Shakeemah Foster, Code Enforcement Officer Trainee	2/7/19 - 5/10/19
L-19-0010	Public Works	Darryl Mosley, Laborer Refuse Collection	1/22/19 - 3/5/19
L-19-0011	M.O.E.T.	Arneida Green, Job Developer	1/21/19 - 2/3/19
L-19-0012	Health and Community Wellness	Jabbar Ali, Data Processing Technician	2/2/19 - 2/8/19
L-19-0013	Public Works	Julius Gaines, Laborer Refuse Collection	2/14/19 - 5/19/19
L-19-0014	Public Works	Eddie Russell, Laborer-Refuse Collection	2/14/19 - 2/28/19
L-19-0015	Public Safety	Milagros Muniz, Police Communication Clerk	1/8/19 - 2/11/19
L-19-0016	Health and Community Wellness	Suzanne Holmes, Supv. Data Control Clerk	8/13/18 - 10/5/18
L-19-0017	Health and Community Wellness	Suzanne Holmes, Supv. Data Control Clerk	12/19/18 - 1/4/19
L-19-0018	Water and Sewer Utilities	Tyran Wilcher, Laborer	2/9/19 - 5/19/19
L-19-0019	Public Safety	Alonzo K. Lamar, Police Officer	2/7/19 - 6/12/19
L-19-0020	Public Safety	Alonzo K. Lamar, Police Officer	6/13/19 - 12/31/19
L-19-0021	Public Safety	Jilil J. Wilkins, Police Officer	2/7/19 - 6/7/19
L-19-0022	Public Safety	Jilil J. Wilkins, Police Officer	6/8/19 - 12/31/19
L-19-0023	Public Safety	Jamie L. Rivera, Police Officer	1/19/19 - 5/24/19
L-19-0024	Public Safety	Jamie L. Rivera, Police Officer	5/25/19 - 12/5/19
L-19-0025	Public Safety	Darrell L. Fields, Police Officer	2/4/19 - 6/7/19
L-19-0026	Public Safety	Darrell L. Fields, Police Officer	6/8/19 - 12/31/19
L-19-0027	Public Safety	Raymond Owusu-Antwi, Police Officer	2/7/19 - 6/12/19
L-19-0028	Public Safety	Raymond Owusu-Antwi, Police Officer	6/13/19 - 12/31/19
L-19-0029	Public Safety	Michael Ore, Police Officer	2/4/19 - 6/7/19
L-19-0030	Public Safety	Michael Ore, Police Officer	6/8/19 - 12/31/19
L-19-0031	Public Safety	Angel L. Gonzalez, Police Officer	1/12/19 - 2/22/19
L-19-0032	Public Safety	Angel L. Gonzalez, Police Officer	2/23/19 - 12/31/19
L-19-0033	Public Safety	Matthew J. Irizarry, Police Officer	1/1/19 - 5/6/19
L-19-0034	Public Safety	Matthew J. Irizarry, Police Officer	5/7/19 - 12/31/19

2019 Leave of Absence - Executive Orders

EO#	DEPARTMENT	NAME/TITLE	PERIOD
L-19-0035	Public Safety	Gabriel Gonzalez, Police Officer	1/8/19 - 1/22/19
L-19-0036	Public Safety	Gabriel Gonzalez, Police Officer	2/4/19 - 5/23/19
L-19-0037	Public Safety	Gabriel Gonzalez, Police Officer	5/24/19 - 12/31/19
L-19-0038	Public Safety	Moises O. Vazquez, Police Officer	1/8/19 - 1/22/19
L-19-0039	Public Safety	Moises O. Vazquez, Police Officer	2/4/19 - 5/23/19
L-19-0040	Public Safety	Moises L. Vazquez, Police Officer	5/24/19 - 12/31/19
L-19-0041	Public Works	Kashif Barnes, Laborer Sanitation Truck	1/17/19 - 2/13/19
L-19-0042	Public Works	Kashif Barnes, Laborer Sanitation Truck	2/14/19 - 3/13/19
L-19-0043	Public Safety	Willie Caldwell, Public Safety Tele-Communicator	2/1/19 - 3/3/19
L-19-0044	Public Safety	Monica A. Hadley, Polic Communication Clerk	1/27/19 - 2/28/19
L-19-0045	Public Safety	Monica A. Hadley, Polic Communication Clerk	3/1/19 - 3/14/19
L-19-0046	Public Safety	Frank N. Rossi, Police Sergeant	2/24/19 - 6/28/19
L-19-0047	Public Safety	Frank N. Rossi, Police Sergeant	6/29/19 - 10/1/19
L-19-0048	Public Safety	Clarissa A. Cokley, School Traffic Guard	3/1/19 - 3/24/19
L-19-0049	Public Works	Isaac Nazario, Truck Driver	2/20/19 - 4/5/19
L-19-0050	Public Works	Alphonso White, Laborer Sanitation Truck	2/27/19 - 3/12/19
L-19-0051	Public Works	Eddie Russell, Laborer-Refuse Collection	3/1/19 - 3/26/19
L-19-0052	Health and Community Wellness	Patricia F. Harris, Contract Administrator 1	12/13/18 - 2/17/19
L-19-0053	Public Works	Eugene Gray, Laborer Sanitation Truck	2/23/19 - 3/21/19
L-19-0054	Public Safety	Luis Muniz, Police Officer (Recruit)	8/14/18 - 2/17/19
L-19-0055	Public Safety	Luis Rivera, Police Officer (Recruit)	8/14/18-2/17/19
L-19-0056	Public Safety	Jonuz Bojkovic, Police Officer (Recruit)	8/20/18 - 2/17/19
L-19-0057	Public Safety	Evaliz Figueroa, Police Officer (Recruit)	8/20/18 - 2/17/2019
L-19-0058	Public Safety	Loramny Dominguez, Police Officer (Recruit)	9/10/18 - 2/17/19
L-19-0059	Public Safety	Stephanie Mendez, Police Officer (Recruit)	9/10/18 - 2/17/19
L-19-0060	Public Safety	Adonis Aquino, Police Officer (Recruit)	10/29/18 - 2/17/19
L-19-0061	Public Safety	Yasilis F. Ortiz, Police Officer (recruit)	8/30/17 - 2/17/19
L-19-0063	Public Safety	Luis Mejias, Police Officer (Recruit)	8/27/18 - 2/17/19
L-19-0064	Public Safety	Nakia D. Lewis, Police Office (Recruit)	9/14/17-2/17/19
L-19-0065	Public Safety	Tajh Lee, Police Officer (Recruit)	11/9/18 - 2/17/19
L-19-0066	Public Safety	Kyle J. Hamlett, Police Officer (Recruit)	11/2/17 - 2/17/19
L-19-0067	Public Safety	Jordan P. Ruiz, Police Officer (Recruit)	9/1/17 - 2/17/19
L-19-0068	Public Safety	John Parisi, Police Officer (Recruit)	9/4/2018 - 2/17/19

2019 Leave of Absence - Executive Orders

EO#	DEPARTMENT	NAME/TITLE	PERIOD
L-19-0069	Public Safety	Andre Metz, Police Officer (Recruit)	10/24/18 - 2/17/19
L-19-0070	Public Safety	Yanibel Valencia, Police Officer (Recruit)	8/8/17 - 2/17/19
L-19-0071	Public Safety	Ramon E. Cruz, Jr., Police Officer (Recruit)	9/18/17 - 2/17/19
L-19-0072	Public Safety	Tiffany A. Cheeks, Police Officer (Recruit)	8/31/17 - 2/17/19
L-19-0073	Public Safety	Carlos J. Deleon-Almonte, Police Officer (Recruit)	9/11/17 - 2/17/19
L-19-0074	Public Safety	Natalie I. Benavente, Police Officer (Recruit)	9/5/17 - 2/17/19
L-19-0075	Public Safety	Jessica A. Mendez, Police Officer (Recruit)	9/5/2017 - 2/17/19
L-19-0076	Public Safety	Victor Lloyd, Laborer Sanitation Truck	3/9/19 - 3/22/19
L-19-0077	Public Works	Nathan Leary, Truck Driver Heavy	2/9/19 - 3/12/19
L-19-0078	Public Works	Nathan Leary, Truck Driver Heavy	3/13/19 - 3/19/19
L-19-0079	Public Works	Alphonso White, Laborer Sanitation Truck	3/13/19 - 3/22/19
L-19-0080	Finance	Ernest Turner, Asst. Municipal Tax Collector	1/5/19 - 3/18/19
L-19-0081	Finance	Charlezetta Williams, Cashier	3/25/19 - 4/21/19
L-19-0082	Water and Sewer Utilities	Patrick Mack, Truck Driver, CDL	3/25/19 - 5/26/19
L-19-0083	Health & Community Wellness	Martha Duque, Registered Environ, Health Specialist	5/6/19 - 6/7/19
L-19-0084	Public Safety	Rhoda Cambell, Police Communication Clerk	1/25/19 - 3/8/19
L-19-0085	Public Safety	Rhoda Cambell, Police Communication Clerk	3/9/19 - 3/28/19
L-19-0086	Public Works	Kashif Barnes, Laborer Sanitation Truck	3/14/19 - 4/10/19
L-19-0087	Public Works	Victor Lloyd, Laborer Sanitation Truck	3/23/19 - 3/27/19
L-19-0088	Public Works	Abdul A. Muhammad, Laborer	3/5/19 - 4/15/19
L-19-0089	Public Works	Eddie Russell, Laborer Refuse Collection	3/27/19 - 4/23/19
L-19-0090	M.O.E.T.	Tamika Darde, Customer Serv. Information Specialist	2/4/19 - 3/31/19
L-19-0091	Public Works	Arnold Gordon, Chief Sationary Engineer	2/16/19 - 6/7/19
L-19-0092	Public Safety	Katherine Almanzar Police Officer (Recruit)	9/7/18 - 2/17/19
L-19-0093	Public Safety	Ana Barrera - AndelizPolice Officer (Recruit)	9/7/18 - 2/17/19
L-19-0094	Public Safety	Ronald Cannon Jr., Police Officer (Recruit)	9/7/18 - 2/17/19
L-19-0095	Public Safety	Brittany Graves, Police Officer (Recruit)	9/7/18 - 2/17/19
L-19-0096	Public Safety	Marquesa McCray	9/7/18 - 2/17/19
L-19-0097	Public Safety	Keith Peterman, Police Officer (Recruit)	9/7/18 - 2/17/19
L-19-0098	Public Safety	Miguel Valentin, Police Officer (Recruit)	9/7/18 - 2/17/19
L-19-0099	Public Safety	Police Officer (Recruit)	9/6/18 - 2/17/19
L-19-0100	Public Safety	Cynthia Cosme, Police Officer (Recruit)	9/6/18 - 2/17/19
L-19-0101	Public Safety	Wellesley Fraser, Police Officer (Recruit)	9/6/18 - 2/17/19

2019 Leave of Absence - Executive Orders

EO#	DEPARTMENT	NAME/TITLE	PERIOD
L-19-0102	Public Safety	Leslie Jerez, Police Officer (Recruit)	9/6/18 - 2/17/19
L-19-0103	Public Safety	Victor Lopez Jr., Police Officer (Recruit)	9/6/18 - 2/17/19
L-19-0104	Public Safety	Sade Morales, Police Officer (Recruit)	9/6/18 - 2/17/19
L-19-0105	Public Safety	Kellie Muhammad, Police Officer(Recruit)	9/6/18 - 2/17/19
L-19-0106	Public Safety	Ashley Ortiz, Police Officer (Recruit)	9/6/18 - 2/17/19
L-19-0107	Public Safety	Arisiedy Pena, Police Officer(Recruit)	9/6/18 - 2/17/19
L-19-0108	Public Safety	Eddie Perez, Police Officer (Recruit)	9/6/18 - 2/17/19
L-19-0109	Public Safety	Zachiah Smith, Police Officer	9/6/18 - 2/17/19
L-19-0110	Public Safety	Amanuel Soto, Police Officer	9/6/18 - 2/17/19
L-19-0111	Public Safety	Dileidi Tamaya-Acosta, Police Officer (Recruit)	9/6/18 - 2/17/19
L-19-0112	Public Safety	Sha-nette Tyson, Police Officer (Recruit)	9/6/18 - 2/17/19
L-19-0113	Public Safety	Bianca White, Police Officer(Recruit)	9/6/18 - 2/17/19
L-19-0114	Public Safety	Katherine Abreu, Police Officer (Recruit)	8/29/17 - 2/17/19
L-19-0115	Public Safety	Jocelyn Allen, Police Officer(Recruit)	8/29/17 - 2/17/19
L-19-0116	Public Safety	Amanda Cabrera-Lopez, Police Officer (Recruit)	8/29/17 - 2/17/19
L-19-0117	Public Safety	Jose Collazo, Police Officer (Recruit)	8/29/17 - 2/17/19
L-19-0118	Public Safety	Tianna Contreras, Police Officer (Recruit)	8/29/17 - 2/17/19
L-19-0119	Public Safety	Roniqua Cureton, Pllice Officer (Recruit)	8/29/17 - 2/17/19
L-19-0120	Public Safety	Benisa Davila-Vargas, Police Officer (Recruit)	8/29/17 - 2/17/19
L-19-0121	Public Safety	Elizer DeJesus, Police Officer, (Recruit)	8/29/17 - 2/17/19
L-19-0122	Public Safety	Djamila De Oliveira, Police Officer (Recruit)	8/29/17 - 2/17/19
L-19-0123	Public Safety	Camita Doctor, Police Officer (Recruit)	8/29/17 - 2/17/19
L-19-0124	Public Safety	Daniel O. Estremera, Police Officer (Recruit)	8/29/17 - 2/17/19
L-19-0125	Public Safety	Muneerah Johnson, Police Officer (Recruit)	8/29/17 - 2/17/19
L-19-0126	Public Safety	Stephanie A. Marte, Police Officer (Recruit)	8/29/17 - 2/17/19
L-19-0127	Public Safety	Naseera S. Mayo-Waiters, Police Office (Recruit)	8/29/17 - 2/17/19
L-19-0128	Public Safety	Leslie Palomino, Police Officer (Recruit)	8/29/17 - 2/17/19
L-19-0129	Public Safety	Diamond M. Plowden-Kirkland, Police Officer (Recruit)	8/29/17 - 2/17/19
L-19-0130	Public Safety	Josaidy Pomaes, Police Officer (Recruit)	8/29/17 - 2/17/19
L-19-0131	Public Safety	Owen M. Riley, Police Officer (Recruit)	8/29/17 - 2/17/19
L-19-0132	Public Safety	Briana S. Shanklin, Police Officer (Recruit)	8/29/17 - 2/17/19
L-19-0133	Public Safety	Kevin J. Washington, Police Officer (Recruit)	8/29/17 - 2/17/19
L-19-0134	Public Safety	Ernest D. Williams, Police Officer (Recruit)	8/29/17 - 2/17/19

2019 Leave of Absence - Executive Orders

EO#	DEPARTMENT	NAME/TITLE	PERIOD
L-19-0135	Public Works	Isaac Nazario, Truck Driver	4/6/19 - 4/7/19
L-19-0136	Engineering	Albert Sledge, Mechanic	4/1/19 - 4/30/19
L-19-0137	Public Works	Kashif Barnes, Laborer Sanitation Truck	4/11/19 - 4/14/19
L-19-0138	Public Works	Phillip D. Spears, Sr., Laborer Refuse Collection	4/12/19 - 4/14/19
L-19-0139	Public Works	Eugene Gray, Laborer Refuse Collection	3/22/19 - 4/25/19
L-19-0140	Public Safety	Erich F. Schroeder, Plice Sergeant	4/12/19 - 4/11/20
L-19-0141	Finance	Breonah Sanders, Cashier HHS	4/11/19 - 4/12/19
L-19-0142	Engineering	Ashley N. Bowers, Asst. Chief Clerk Div.	3/18/19 - 4/22/20
L-19-0143	Public Works	Darryl Mosley, Laborer Refuse Collection	4/10/19 - 4/30/19
L-19-0144	Public Works	Richard Kirkland, Manager Parks & Grounds	3/18/19 - 5/13/19
L-19-0145	Public Works	Alphonso White, Laborer Sanitation Truck	3/23/19 - 5/1/19
L-19-0146	Public Works	Abdul A. Muhammad, Laborer	4/16/19 - 4/22/19
L-19-0147	Public Works	Raydell Amos, Truck Driver-CDL	4/4/19 - 5/14/19
L-19-0148	Public Works	Eddie Russell, Laborer Refuse Collection	4/24/19 - 5/7/19
L-19-0149	Public Safety	Joshua J. Diaz, Police Officer	4/1/19 - 5/6/19
L-19-0152	Public Works	Darryl Mosley, Laborer Refuse Collection	5/1/19 - 5/14/19
L-19-0153	Public Works	Eugene Gray, Laborer Refuse Collection	4/26/19 - 5/16/19
L-19-0154	Public Works	Carlos Arocho, Equipment Operator	4/23/19 - 5/9/19
L-19-0155	Public Works	Joshua J. Diaz, Police Officer	5/7/19 - 9/30/19
L-19-0156	Public Works	Samuel Jones, Truck Driver Heavy	9/1/18 - 11/2/18
L-19-0157	Public Works	Oscar Camacho, Labor Refuse Collection	4/12/19 - 5/1/19
L-19-0158	Public Safety	Richard Bandurski, Police Officer	4/1/19 - 5/6/19
L-19-0159	Public Safety	Richard Bandurski, Police Officer	5/7/19 - 9/30/19
L-19-0160	Public Works	Eddie Russell, Laborer-Refuse Collection	5/8/19 - 6/4/19
L-19-0161	Public Works	Oscar Camacho, Labor Refuse Collection	5/2/19 - 5/20/19
L-19-0162	Public Works	Alphonso White, Laborer Sanitation Truck	5/2/19 - 5/22/19
L-19-0163	Water Utility	Ivan Rodriguez, Plumber	9/22/15 - 12/10/15
L-19-0164	Engineering	Darrol Lopez, Code Enforcement Officer	5/10/19 - 10/10/19
L-19-0165	Engineering	Albert Sledge, Mechanic	5/1/19 - 5/31/19
L-19-0166	Public Works	Darryl Mosley, Laborer Refuse Collection	5/15/19 - 5/20/19
L-19-0167	Public Works	November Gatson, Truck Driver Heavy	5/6/19 - 5/20/19
L-19-0168	Public Safety	Lamin B. Baryoh, Police Officer	5/9/19 - 6/19/19
L-19-0169	Public Safety	Lamin B. Baryoh, Police Officer	6/20/19 - 12/31/19

2019 Leave of Absence - Executive Orders

EO#	DEPARTMENT	NAME/TITLE	PERIOD
L-19-0170	Public Works	Stanley Richardson, Truck Driver-CDL	5/3/19 - 5/28/19
L-19-0171	Recreation and Cultural Affairs	Odette Baptiste, Secretarial Asst. Typist	3/22/19 - 7/1/19
L-19-0173	Public Works	Carlos Arocho, Equipment Operator	5/10/19 - 6/6/19
L-19-0174	Office of the Mayor	Madalyn Roque, Data Processing Technician	5/6/19 - 4/6/20
L-19-0175	Health & Community Wellness	Cameron Drayton, Vermin Control Specialist	4/22/19 - 5/14/19
L-19-0177	Public Works	November Gatson, Truck Driver Heavy	5/21/19 - 5/28/19
L-19-0178	Public Works	November Gatson, Truck Driver Heavy	5/28/19 - 6/10/19
L-19-0179	Public Safety	Darnell Henry, Police Sergeant	6/1/19 - 5/31/20
L-19-0180	Public Works	Eugene Gray, Laborer Refuse Collection	5/17/19 - 6/13/19
L-19-0181	Public Works	Oscar Camacho, Labor Refuse Collection	5/21/19 - 5/28/19
L-19-0182	Public Works	James Bass, Radio Dispatcher	4/15/19 - 5/27/19
L-19-0183	Public Works	Van Welch, Truck Driver Heavy	5/20/18 - 6/2/19
L-19-0184	Public Works	Reginald Curtis, Truck Driver Heavy	5/22/18 - 5/28/19
L-19-0185	Public Works	Murad Ali, Laborer Refuse Collection	5/16/19 - 5/30/19
L-19-0186	Public Works	Kyrese Sanders, Sanitation Supervisor	5/22/19 - 8/5/19
L-19-0187	Public Safety	Tambura S. Reliford, Public Safety Tele-Communicator	3/25/19 - 4/30/19
L-19-0188	Engineering	Yolanda Davis, Code Enforcement Officer	2/6/19 to 5/15/19
L-19-0189	Water & Sewer Utilities	Willie Weston, Laborer-Pneumatic Drill	6/2/19 - 7/21/19
L-19-0190	Public Works	Julius Gaines, Laborer Refuse Collection	5/21/19 - 8/6/19
L-19-0191	Public Works	Nelson Wilson, Laborer Sanitation Truck	5/22/19 - 6/18/19
L-19-0192	Public Works	Alphonso White, Laborer Sanitation Truck	5/23/19 - 6/12/19
L-19-0193	Public Works	Stanley Richardson, Truck Driver-CDL	5/29/19 - 5/30/19
L-19-0194	Public Works	Thomas White, Administrative Analyst	5/24/19 - 7/11/19
L-19-0195	Public Works	Thomas White, Administrative Analyst	7/12/19 - 8/5/19
L-19-0196	Public Works	Shequan Vanderhorst, Laborer Sanitation Truck	5/20/19 - 6/5/19
L-19-0197	Public Works	Vance McClendon, Laborer Refuse Collection	5/16/19 - 5/31/19
L-19-0200	Public Safety	Yvonne Jordan-Bass, Data Processing Technician	2/5/19 - 5/2/19
L-19-0201	Public Safety	Yvonne Jordan-Bass, Data Processing Technician	5/3/19 - 7/22/19
L-19-0202	Public Safety	Joseph Carpio, Firefighter	3/1/19 - 4/11/19
L-19-0203	Public Safety	Joseph Carpio, Firefighter	4/12/19 - 9/30/19
L-19-0204	Public Safety	Michael Capriglione, Firefighter	3/1/19 - 4/11/19
L-19-0205	Public Safety	Michael Capriglione, Firefighter	4/12/19 - 9/30/19
L-19-0206	Public Works	Arnold Gordon, Chief Stationary Engineer	6/8/19 - 12/31/19

2019 Leave of Absence - Executive Orders

EO#	DEPARTMENT	NAME/TITLE	PERIOD
L-19-0207	Public Works	James Bass, Radio Dispatcher	5/28/19 - 6/24/19
L-19-0208	Public Works	Eddie Russell, Laborer-Refuse Collection	6/5/19 - 7/2/19
L-19-0209	Public Works	Marvin Ellison, Laborer Refuse Collection	5/29/19 - 6/10/19
L-19-0210	Public Works	Phillip Spears, Jr., Laborer Sanitation Truck	5/28/19 - 6/13/19
L-19-0211	Engineering	Grace Porter, Code Enforcement Officer	5/31/19 - 7/31/19
L-19-0212	Public Safety	Jonathan Seabra, Firefighter	8/18/18 - 4/21/19
L-19-0213	Health & Community Wellness	Martha Duque, Registered Environ, Health Specialist	5/6/19 - 5/29/19
L-19-0214	Health & Community Wellness	Martha Duque, Registered Environ, Health Specialist	5/30/19 - 6/7/19
L-19-0215	Public Works	Murad Ali, Laborer Refuse Collection	5/31/19 - 6/28/19
L-19-0216	Public Works	Carlos Arocho, Equipment Operator	6/7/19 - 7/11/19
L-19-0217	Public Safety	Eddy Torres, Police Officer	6/5/19 - 7/16/19
L-19-0218	Public Safety	Eddy Torres, Police Officer	7/17/19 - 12/31/19
L-19-0219	Public Safety	Kelly M. Bisignano, Police Officer	(rescinded by Personnel
L-19-0220	Health & Community Wellness	Martha Duque, Registered Environ, Health Specialist	6/10/19 - 6/14/19
L-19-0221	Public Works	Alphonso White, Laborer Sanitation Truck	6/13/19 - 6/26/19
L-19-0222	Public Safety	Juan E. Cosme, Police Officer	6/12/19 - 7/24/19
L-19-0223	Public Safety	Robert J. Purcell, Police Aide	5/20/19 - 8/30/19
L-19-0224	Engineering	Albert Sledge, Mechanic	6/1/19 - 6/30/19
L-19-0225	Public Safety	Johnathan Matos, Police Officer	6/16/19 - 9/16/19
L-19-0226	Public Works	Nelson Wilson, Laborer Sanitation Truck	6/19/19 - 6/30/19
L-19-0227	Public Works	Shequan Vanderhorst, Laborer Sanitation Truck	6/6/19 - 6/19/19
L-19-0228	Public Works	Phillip Spears, Jr., Laborer Sanitation Truck	6/14/19 - 6/26/19
L-19-0229	Public Works	Eugene Gray, Laborer Refuse Collection	6/14/19 - 7/11/19
L-19-0230	Public Works	Stanley Richardson, Truck Driver-CDL	6/10/19 - 6/19/19
L-19-0231	Public Safety	Marisol Rodriguez, School Traffic Guard	5/15/19 - 5/31/19
L-19-0233	Public Works	Shequan Vanderhorst, Laborer Sanitation Truck	6/20/19 - 6/22/19
L-19-0234	Public Works	Harry Rivera, Laborer Sanitation Truck	6/28/19 - 7/26/19
L-19-0236	Public Works	Calvin Wilson, Truck Driver Heavy	6/13/19 - 6/25/19

EXHIBIT A



OFFICE OF THE CITY CLERK

NEWARK, NEW JERSEY 07102

KENNETH LOUIS
CITY CLERK

KATHLEEN MARCHETTI
DEPUTY CITY CLERK

May 25, 2018

The Honorable Ras J. Baraka, Mayor
Mr. Jack Kelly, Business Administrator
Ms. Darlene Tate, Director of the Office of Management and Budget
Ms. Kecia Daniels, Director of the Division of Personnel
Mr. Khalif Thomas, Director of the Department of Public Works

Re: Executive Order No.: L -18-0054.

Enclosed herewith are copies of the above Executive Orders for your file.

Very truly yours,

A handwritten signature in black ink, appearing to read "Kenneth Louis".

City Clerk

KL:ec

Enclosure

cc: Members of the Municipal Council

